

GOVERNMENT OF THE DISTRICT OF COLUMBIA  
DEPARTMENT OF GENERAL SERVICES



**Addendum No. 2**  
**To**  
**IDIQ for HVAC Systems Maintenance, Replacement & Installation (MRI) Services**  
**Request for Qualifications (“RFQ”) No. DCAM-20-CS-RFQ-0002**

**Issued: January 14, 2020**

---

This Addendum No. 2 is issued on January 14, 2020. Except as modified hereby, the Request for Qualifications (“RFQ”) remains unmodified.

**Item # 1:** The project information meeting’s attendees sign-in sheet is hereby attached as **Exhibit A**.

**Item # 2:** The Living Wage Notice and Living Wage Fact Sheet 2020 are hereby incorporated into this RFQ and attached as **Exhibit B**.

By: Franklin Austin  
Franklin Austin, CPPB, CPM  
Contracting Officer

Date: 01/14/2020

- End of Addendum No. 2

**Exhibit A**

**The Project Information Meeting's Attendees Sign-in Sheet  
(EXHIBIT WILL APPEAR ON THE FOLLOWING PAGE)**

GOVERNMENT OF THE DISTRICT OF COLUMBIA  
DEPARTMENT OF GENERAL SERVICES



Request for Qualifications ("RFQ")  
IDIQ for HVAC Systems Maintenance, Replacement & Installation (MRI) Services  
Solicitation #: DCAM-20-CS-RFQ-0002

Project Information Meeting  
January 14, 2020  
11:00 A.M.

Sign-in Sheet

1. Name: Joselyn Delgado Phone: 703-209-8635  
Company: Josco Controls  
Email Address: joselyn.delgado@jci.com  
Is your company a small business enterprise? YES  NO   
Type of services performed: Design-build, engineering, new construction, renovations, HVAC control equipment, preventive maintenance  
Interested in bidding as a prime or a subcontractor? Prime
2. Name: Kathina Jones Phone: 202.883.0819  
Company: DSF  
Email Address: KJ.CSMI2@gmail.com  
Is your company a small business enterprise? YES  NO   
Type of services performed: HVAC, maintenance  
Interested in bidding as a prime or a subcontractor? Prime
3. Name: Clayton Brautt Phone: 202-734-1282  
Company: W.L. Gary Co.  
Email Address: ClaytonB@WLGARY.COM  
Is your company a small business enterprise? YES  NO   
Type of services performed: HVAC/Plumbing  
Interested in bidding as a prime or a subcontractor? Prime
4. Name: John Nevills Phone: 202-302-1040  
Company: Complete Bldg Services  
Email Address: JohnN@donvoice.com  
Is your company a small business enterprise? YES  NO   
Type of services performed: HVAC/Plumbing/Service/IRAS  
Interested in bidding as a prime or a subcontractor? \_\_\_\_\_
5. Name: Nate Spright Phone: 202-546-4808  
Company: Spectrum  
Email Address: nspright@spectrum.com  
Is your company a small business enterprise? YES  NO   
Type of services performed: Mech SVC  
Interested in bidding as a prime or a subcontractor? \_\_\_\_\_

6. Name: Ahili Cooper Phone: 202-494-0463  
 Company: Advanced Energy Solution  
 Email Address: acooper@adv-energy-solutions.com  
 Is your company a small business enterprise? YES  NO   
 Type of services performed: Energy Conservation  
 Interested in bidding as a prime or a subcontractor? \_\_\_\_\_
7. Name: Trey Rusch Phone: 571-241-6901  
 Company: Service Mechanical Inc.  
 Email Address: TREY@SERVICEMECHINC.COM  
 Is your company a small business enterprise? YES  NO   
 Type of services performed: HVAC Service, Maintenance, Installation  
 Interested in bidding as a prime or a subcontractor? Prime
8. Name: HASHIM HASSAN Phone: 202-271-9241  
 Company: THIHA INC  
 Email Address: hhassan@thiha-inc.com  
 Is your company a small business enterprise? YES  NO   
 Type of services performed: DESIGN + BUILD  
 Interested in bidding as a prime or a subcontractor? BOTH
9. Name: Bryan Damps Phone: 210-893-0161  
 Company: Primary Integration Mechanical Services  
 Email Address: Bryan@pimsus.com  
 Is your company a small business enterprise? YES  NO   
 Type of services performed: \_\_\_\_\_  
 Interested in bidding as a prime or a subcontractor? \_\_\_\_\_
10. Name: Chris Kelly Jr. Phone: 210-416-1777  
 Company: Kelly HVAC  
 Email Address: CHRISJK@KELLYHVAC.COM  
 Is your company a small business enterprise? YES  NO   
 Type of services performed: \_\_\_\_\_  
 Interested in bidding as a prime or a subcontractor? \_\_\_\_\_
11. Name: Nithin Gourinani Phone: 419-378-9016  
 Company: QCM Corp Inc.  
 Email Address: nithin@qcm-corp.com  
 Is your company a small business enterprise? YES  NO   
 Type of services performed: HVAC, Design Build, Renovation, all federal works  
 Interested in bidding as a prime or a subcontractor? Prime
12. Name: Zorah Tahanzian Phone: (301)956-9658  
 Company: QCM, Inc.  
 Email Address: nithin@qcm-corp.com  
 Is your company a small business enterprise? YES  NO   
 Type of services performed: HVAC, DB  
 Interested in bidding as a prime or a subcontractor? Prime

13. Name: KURT BEDENBAUGH Phone: 703-507-1441  
Company: CINNOVAS DEVELOPMENT GROUP LLC  
Email Address: KURT.BEDENBAUGH@CINNOVAS.COM  
Is your company a small business enterprise? YES  NO   
Type of services performed: CM / SELF PERFORMANCE  
Interested in bidding as a prime or a subcontractor? YES

14. Name: KEAZO OKUUMABUA Phone: 202-829-3316  
Company: SIMON DEVELOPMENT & CONST. CORP.  
Email Address: simondc@simondc.com  
Is your company a small business enterprise? YES  NO   
Type of services performed: G.C.  
Interested in bidding as a prime or a subcontractor? PRIME

15. Name: \_\_\_\_\_ Phone: \_\_\_\_\_  
Company: \_\_\_\_\_  
Email Address: \_\_\_\_\_  
Is your company a small business enterprise? YES  NO   
Type of services performed: \_\_\_\_\_  
Interested in bidding as a prime or a subcontractor? \_\_\_\_\_

16. Name: \_\_\_\_\_ Phone: \_\_\_\_\_  
Company: \_\_\_\_\_  
Email Address: \_\_\_\_\_  
Is your company a small business enterprise? YES  NO   
Type of services performed: \_\_\_\_\_  
Interested in bidding as a prime or a subcontractor? \_\_\_\_\_

17. Name: \_\_\_\_\_ Phone: \_\_\_\_\_  
Company: \_\_\_\_\_  
Email Address: \_\_\_\_\_  
Is your company a small business enterprise? YES  NO   
Type of services performed: \_\_\_\_\_  
Interested in bidding as a prime or a subcontractor? \_\_\_\_\_

18. Name: \_\_\_\_\_ Phone: \_\_\_\_\_  
Company: \_\_\_\_\_  
Email Address: \_\_\_\_\_  
Is your company a small business enterprise? YES  NO   
Type of services performed: \_\_\_\_\_  
Interested in bidding as a prime or a subcontractor? \_\_\_\_\_

19. Name: \_\_\_\_\_ Phone: \_\_\_\_\_  
Company: \_\_\_\_\_  
Email Address: \_\_\_\_\_  
Is your company a small business enterprise? YES  NO   
Type of services performed: \_\_\_\_\_  
Interested in bidding as a prime or a subcontractor? \_\_\_\_\_

6. Name: VIK Singh Phone: 202 232 0080  
 Company: Pootec Construction INC.  
 Email Address: VIK @ Pootec . Build  
 Is your company a small business enterprise? YES  NO   
 Type of services performed: MEP, GC  
 Interested in bidding as a prime or a subcontractor? Prime
7. Name: Stephanie Walls Phone: 301 736 6585  
 Company: Kelly HVAC, Inc  
 Email Address: swalls @ kelly hvac . com  
 Is your company a small business enterprise? YES  NO   
 Type of services performed: mechanical  
 Interested in bidding as a prime or a subcontractor? Prime
8. Name: Dave Chasson Phone: 240 687-9361  
 Company: Harvey W. Hottel Inc  
 Email Address: dchasson @ harveyhottel . com  
 Is your company a small business enterprise? YES  NO   
 Type of services performed: HVAC  
 Interested in bidding as a prime or a subcontractor? \_\_\_\_\_
9. Name: Chris Kelly SR. Phone: 301-736-6585  
 Company: Kelly HVAC  
 Email Address: ckelly @ Kelly HVAC . com  
 Is your company a small business enterprise? YES  NO   
 Type of services performed: HVAC, mechanical  
 Interested in bidding as a prime or a subcontractor? Prime
10. Name: Meredith Watson Phone: 202-546-2080  
 Company: Spectrum Mgmt  
 Email Address: mwatson @ smusa . us  
 Is your company a small business enterprise? YES  NO   
 Type of services performed: facilities + operations  
 Interested in bidding as a prime or a subcontractor? prime
11. Name: BEN VANDERHOOF Phone: 202-557-6470  
 Company: CBS  
 Email Address: BEN V @ DONSHOE . COM  
 Is your company a small business enterprise? YES  NO   
 Type of services performed: FACILITIES AND OPERATIONS  
 Interested in bidding as a prime or a subcontractor? PRIME
12. Name: Jim Whitty Phone: 301-927-0042  
 Company: RTR Mechanical LLC Service Division  
 Email Address: jwhitty @ rtrmechanical . com  
 Is your company a small business enterprise? YES  NO   
 Type of services performed: HVAC facilities + maintenance  
 Interested in bidding as a prime or a subcontractor? prime

13. Name: Matt Merton Phone: 202-437-2067  
 Company: ADRIAN L. MERTON INC  
 Email Address: matt@almerston.com  
 Is your company a small business enterprise? YES  NO   
 Type of services performed: MECHANICAL DB.  
 Interested in bidding as a prime or a subcontractor? PRIME
14. Name: Dominic MAGNOLIA Phone: 888 829 8510  
 Company: MAGNOLIA  
 Email Address: DMAGNOLIA@magnolia-companies.com  
 Is your company a small business enterprise? YES  NO   
 Type of services performed: PLUMBING & HVAC  
 Interested in bidding as a prime or a subcontractor? prime
15. Name: Matt Tarbert Phone: 888 829 8510  
 Company: Magnolia  
 Email Address: mtarbert@magnolia-companies.com  
 Is your company a small business enterprise? YES  NO   
 Type of services performed: Plumbing + HVAC  
 Interested in bidding as a prime or a subcontractor? Prime
16. Name: TOM LATTONIUS Phone: (240) 319 2618  
 Company: LIMBACH INC LLC  
 Email Address: TOM.LATTONIUS@LIMBACHINC.COM  
 Is your company a small business enterprise? YES  NO   
 Type of services performed: MEP, BIM, CONTROLS, HVAC & RESTRICTIONS  
 Interested in bidding as a prime or a subcontractor? Both/ EITHER
17. Name: DAVID GRIMARD Phone: 301-779-3400  
 Company: AMERICAN COMBUSTION INDUSTRIES  
 Email Address: dgrimard@aciindustries.com  
 Is your company a small business enterprise? YES  NO   
 Type of services performed: HVAC - MEP  
 Interested in bidding as a prime or a subcontractor? PRIME / SUB
18. Name: ROSALYN LINDSAY Phone: 202-465-6060  
 Company: LINDSAY COMPANY  
 Email Address: lindsaycompany@gmail.com  
 Is your company a small business enterprise? YES  NO   
 Type of services performed: chiller overhaul, equipment repair replacement, cooling tower roller repair.  
 Interested in bidding as a prime or a subcontractor? both repair.
19. Name: \_\_\_\_\_ Phone: \_\_\_\_\_  
 Company: \_\_\_\_\_  
 Email Address: \_\_\_\_\_  
 Is your company a small business enterprise? YES  NO   
 Type of services performed: \_\_\_\_\_  
 Interested in bidding as a prime or a subcontractor? \_\_\_\_\_

GOVERNMENT OF THE DISTRICT OF COLUMBIA  
DEPARTMENT OF GENERAL SERVICES



Request for Qualifications ("RFQ")  
IDIQ for HVAC Systems Maintenance, Replacement & Installation (MRI) Services  
Solicitation #: DCAM-20-CS-RFQ-0002

Project Information Meeting  
January 14, 2020  
11:00 A.M.

Sign-in Sheet

- Name: ADEE OLIVER Phone: 410 349 4070  
Company: GMS  
Email Address: AOLIVER@GMS-HVAC.COM  
Is your company a small business enterprise? YES  NO   
Type of services performed: MECHANICAL PLUMBING & HVAC D/B  
Interested in bidding as a prime or a subcontractor? PRIME
- Name: Keith Lomas Phone: 202-438-2223  
Company: RBK Construction  
Email Address: Keith.Lomas@RBKConstruction.com  
Is your company a small business enterprise? YES  NO   
Type of services performed: \_\_\_\_\_  
Interested in bidding as a prime or a subcontractor? \_\_\_\_\_
- Name: Stephanie Venson Phone: 703-475-0439  
Company: Al's Twin Fir, LLC  
Email Address: sivenson@ataservices1.com  
Is your company a small business enterprise? YES  NO   
Type of services performed: HVAC Plumbing  
Interested in bidding as a prime or a subcontractor? Prime
- Name: Muhammed Abdulali Phone: 301-408-0800  
Company: Bannaker Ventures  
Email Address: Mabdulali@BannakerVentures.com  
Is your company a small business enterprise? YES  NO   
Type of services performed: ET/Mech  
Interested in bidding as a prime or a subcontractor? Prime
- Name: AMEENAH CAPERS Phone: (301)401-0800  
Company: BANNER VENTURES  
Email Address: acapers@bannakerventures.com  
Is your company a small business enterprise? YES  NO   
Type of services performed: CONSTRUCTION  
Interested in bidding as a prime or a subcontractor? PRIME



13. Name: Gary DeJager Phone: 240 429 1450  
 Company: Cinnova  
 Email Address: Gary.DeJager@Cinnova.com  
 Is your company a small business enterprise? YES  NO   
 Type of services performed: \_\_\_\_\_  
 Interested in bidding as a prime or a subcontractor? \_\_\_\_\_
14. Name: Ryan Bost Phone: 410-782-9503  
 Company: M+M Welding  
 Email Address: RBost@mrmwelding.com  
 Is your company a small business enterprise? YES  NO   
 Type of services performed: Mechanical  
 Interested in bidding as a prime or a subcontractor? Sub
15. Name: KURT BEDENBALGH Phone: 703-507-1441  
 Company: CINNOVAS DEVELOPMENT GROUP, LLC  
 Email Address: KURT.BEDENBALGH@CINNOVAS.COM  
 Is your company a small business enterprise? YES  NO   
 Type of services performed: CM / SELF PERFORM  
 Interested in bidding as a prime or a subcontractor? YES
16. Name: David H. Khodad Phone: 202-725-8250  
 Company: Capital Builders & Associates  
 Email Address: BRUCEN@cbaincorp.com  
 Is your company a small business enterprise? YES  NO   
 Type of services performed: E.M.P.  
 Interested in bidding as a prime or a subcontractor? Both
17. Name: DARYL COBHAM Phone: 202-718-5525  
 Company: DC GENERAL CONSTRUCTION, INC.  
 Email Address: DARYL@DCGCC.COM  
 Is your company a small business enterprise? YES  NO   
 Type of services performed: GC/CM  
 Interested in bidding as a prime or a subcontractor? PRIME
18. Name: Daanen Strachan Phone: 202-909-6790  
 Company: ARS  
 Email Address: daanens@arsconsulting.net  
 Is your company a small business enterprise? YES  NO   
 Type of services performed: HVAC  
 Interested in bidding as a prime or a subcontractor? Prime
19. Name: Parsia Akbari Phone: 202-944-6600  
 Company: GCS SIGAL  
 Email Address: Pakbari@gcs-sigal.com  
 Is your company a small business enterprise? YES  NO   
 Type of services performed: GC/CM  
 Interested in bidding as a prime or a subcontractor? Prime

CHRISTOPHER F. KELLY SR.  
President



8431 Old Marlboro Pike  
Upper Marlboro, MD 20772  
website: kellyhvac.com  
ckelly@kellyhvac.com

Office Phone: 301/736-6585  
Fax: 301/736-3114



ROSE LINDSAY  
CEO AND FOUNDER  
202-465-6060

2301-D GEORGIA AVENUE NW STE 800  
WASHINGTON, DC 20001  
LINDSAYCOMPANY@GMAIL.COM

8A, HunZone, EDWOSB, CBE



DAVID P. GRIMARD  
Sales Engineer

Serving you for over 40 years

MECHANICAL ■ ELECTRICAL ■ PLUMBING ■ CONTROLS  
24 HOUR EMERGENCY SERVICE

7100 HOLLADAY TYLER ROAD, SUITE 233 ■ GLENN DALE, MD 20769  
DIRECT: 240-487-2617 ■ TEL: 301-779-3400  
CELL 301-440-6751 ■ FAX: 301-779-0425  
dgrimard@aciindustries.com ■ www.aciindustries.com



Keith Lomax  
President  
keith.lomax@rbkconstruction.com  
Cell: 202.438.2223/202.412.5860

4635 Minnesota Ave NE  
Washington, DC 20019  
Phone: 202.735.0572  
Fax: 202.575.2927  
www.rbkconstruction.com

AL's Twin Air LLC  
"Inspired By Passion. Driven By Results"

Print Name: Stephanie Kern

HVAC Technician

Svenson  
ata@ataservices1.com  
Office: (202) 388-8888

Ryan Bost  
Project Engineer

rbost@mandmwelding.com

301.948.9330 OFFICE  
410.782.9503 CELL

2701 Back Acre Circle  
Mt. Airy, MD 21771



Kurt A. Bedenbaugh  
Project Manager  
kurt.bedenbaugh@cinnovas.com

Cinnovas Development Group  
910 17th Street NW, Suite 400  
Washington, DC 20006

T 202 469 3446  
E 703 507 1441  
F 202 315 3991



DAVID P. GRIMARD  
Sales Engineer

Serving you for over 40 years

MECHANICAL ■ ELECTRICAL ■ PLUMBING ■ CONTROLS  
24 HOUR EMERGENCY SERVICE

7100 HOLLADAY TYLER ROAD, SUITE 233 ■ GLENN DALE, MD 20769  
DIRECT: 240-487-2617 ■ TEL: 301-779-3400  
CELL 301-440-6751 ■ FAX: 301-779-0425  
dgrimard@aciindustries.com ■ www.aciindustries.com

Providing Solutions for our Clients  
Providing Opportunity for our Partners  
Providing Support for our Community



**SYNERGY**  
MEMBER



AN **ENERGY SOLUTIONS**  
PROVIDER  
Powered by WGL Energy

**P** **PROTEC CONSTRUCTION INC.**  
Contractors and Engineers

*Vik Singh*  
Vice President

1314 8<sup>th</sup> ST, NW  
Washington, D.C. 20001  
vik@proteconstructioninc.net  
www.proteconstructioninc.net

Phone: (202) 232 0080  
Fax: (202) 232 0092  
Cell: (202) 441 9468



**James P. Whitty**  
President

4419 Baltimore Avenue  
Bladensburg, MD 20710  
Phone 301-927-0040  
Fax 301-927-0079

jwhitty@rmechanical.com



**Akili Cooper, Sr. MBA**  
Senior Sales Executive

acooper@sls-solutions.com  
202-494-0463:

6838 6th Street NW  
Washington, DC 20012  
www.sls-solutions.com



ENGINEERING CONSTRUCTION SERVICE

**Simon Development & Construction Corp**  
General Contractors/Construction Management  
Roads, Commercial/Residential Construction  
& IT/Network Services

**Ikeazo Okwumabua**  
Vice President

7600 Georgia Ave, NW Ste. #409  
Washington, DC 20012

Tel: (202) 829-3316  
Fax: (202) 829-0146

Email: simondcc@simondccorp.com  
www.simondccorp.com

**Primary Integration Mechanical Services**

*Exceeding Your Expectations*

**Bryan Demps**

Owner

Phone: 240-893-0161

Email: Bryan@pimsvcs.com

Website: www.pimsvcs.com

**PARSIA AKBARI**  
Project Manager

© 301.938.6916  
pakbari@gcs-sigal.com  
gcs-sigal.com

**GCS | SIGAL**

© 202.944.6600  
3020 Yost Place NE  
Washington, DC 20018



## BANNEKER VENTURES

### Ameenah Capers

1738 Elton Road, Suite 215  
Silver Spring, MD 20903  
(917) 578-0356 Cell  
(301) 408-0800 Main  
(301) 408-0802 Fax

5335 Wisconsin Avenue NW, Suite 440  
Washington, DC 20015  
(202) 393-5460 Main  
(202) 393-5462 Fax  
acapers@bannekerventures.com

[www.bannekerventures.com](http://www.bannekerventures.com)  
SBA, 8(a), HUBZone, SB, SDB

### MEREDITH WATSON

*Business Development Officer*

mwatson@smusa.us  
C 202.870.3469  
O 202.546.2080

[www.smusa.us](http://www.smusa.us)

1229 Pennsylvania Ave SE  
Washington, DC 20003



We manage your present so  
you can realize your future.

**Exhibit B**

**Living Wage Notice and Living Wage Fact Sheet 2020  
(EXHIBIT WILL APPEAR ON THE FOLLOWING PAGE)**

# THE LIVING WAGE ACT OF 2006

D.C. Official Code §§ 2-220.01 – 2-220.11

Recipients of new contracts or government assistance shall pay affiliated employees and subcontractors who perform services under the contracts no less than the current living wage.

**Effective January 1, 2020 until June 30, 2020, the living wage rate is \$14.65 per hour.**

**Effective July 1, 2020, the living wage rate and the minimum wage rate are \$15.00 per hour.**

The requirement to pay a living wage applies to:

- All recipients of contracts in the amount of \$100,000 or more, and all subcontractors that receive \$15,000 or more from the funds received by the recipient from the District of Columbia, and
- All recipients of government assistance in the amount of \$100,000 or more, and all subcontractors of these recipients that receive \$50,000 or more from the government assistance received by the recipient from the District of Columbia.

**“Contract”** means a written agreement between a recipient and the District government.

**“Government assistance”** means a grant, loan, or tax increment financing that result in a financial benefit from an agency, commission, instrumentality, or other entity of the District government.

**“Affiliated employee”** means any individual employed by a recipient who received compensation directly from government assistance or a contract with the District of Columbia government, including employees of the District of Columbia, any employee of a contractor or subcontractor of a recipient who performs services pursuant to government assistance or contract. The term “affiliated employee” does not include those individuals who perform only intermittent or incidental services with respect to the contract or government assistance or who are otherwise employed by the contractor, recipient, or subcontractor.

**Certain exemptions apply:** 1) contracts or agreements subject to wage determinations required by federal law which are higher than the wage required by this Act; 2) Existing and future collective bargaining agreements, provided that the future agreements results in employees being paid no less than the current living wage; 3) contracts for electricity, telephone, water, sewer performed by regulated utilities; 4) contracts for services needed immediately to prevent or respond to a disaster or imminent threat declared by the Mayor; 5) contracts awarded to recipients that provide trainees with services, including but not limited to case management and job readiness services, provided the trainee does not replace employees; 6) employees under 22 years of age employed during a school vacation period, or enrolled as a full-time student who works less than 25 hours per week; 7) tenants or retail establishments that occupy property constructed or improved by government assistance, provided there is no receipt of direct District government assistance; 8) employees of nonprofit organizations that employ not more than 50 individuals and qualify for 501(c)(3) status; 9) Medicaid provider agreements for direct care services to Medicaid recipients, provided, that the direct care service is not provided through a home care agency, a community residence facility, or a group home for persons with intellectual disabilities as those terms are defined in section 2 of the Health-Care and Community Residence Facility, Hospice, and Home Care Licensure Act of 1983; D.C. Official Code § 44-501; and 10) contracts or agreements between managed care organizations and the Health Care Safety Net Administration or the Medicaid Assistance Administration to provide health services.

**Home Care Final Rule:** The Department of Labor extended overtime protections to home care workers and workers who provide companionship services. Employers within this industry are now subject to recordkeeping provisions.

Each recipient and subcontractor of a recipient shall provide this notice to each affiliated employee covered by this notice, and shall also post this notice in a conspicuous site in its place of business. All recipients and subcontractors shall retain payroll records created and maintained in the regular course of business under District of Columbia law for a period of at least 3 years.

To file a claim, visit: Department of Employment Services, Office of Wage-Hour, 4058 Minnesota Avenue, NE, Suite 3600, Washington, D.C. 20019; call: (202) 671-1880; or file your claim on-line: [does.dc.gov](https://does.dc.gov). Go to “File a Claim” tab.

# GOVERNMENT OF THE DISTRICT OF COLUMBIA

## Department of Employment Services

MURIEL BOWSER  
MAYOR



DR. UNIQUE MORRIS-HUGHES  
DIRECTOR

### LIVING WAGE ACT FACT SHEET

The Living Wage Act of 2006, D.C. Official Code §§ 2-220.01 – 2-220.11, provides that District of Columbia government contractors and recipients of government assistance (grants, loans, tax increment financing) in the amount of \$100,000 or more shall pay affiliated employee wages at no less than the current living wage rate.

**Effective January 1, 2020 until June 30, 2020, the living wage rate is \$14.65 per hour.**

**Effective July 1, 2020, the living wage rate and the minimum wage rate are \$15.00 per hour.**

Subcontractors of D.C. government contractors who receive \$15,000 or more from the contract and subcontractors of the recipients of government assistance who receive \$50,000 or more from the assistance are also required to pay their affiliated employees no less than the current living wage rate.

“Affiliated employee” means any individual employed by a recipient who receives compensation directly from government assistance or a contract with the District of Columbia government, including any employee of a contractor or subcontractor of a recipient who performs services pursuant to government assistance or a contract. The term “affiliated employee” does not include those individuals who perform only intermittent or incidental services with respect to the government assistance or contract, or who are otherwise employed by the contractor, recipient or subcontractor.

**Exemptions** – The following contracts and agreements are exempt from the Living Wage Act:

1. Contracts or other agreements that are subject to higher wage level determinations required by federal law (i.e., if a contract is subject to the Service Contract Act and certain wage rates are lower than the District’s current living wage, the contractor must pay the higher of the two rates);
2. Existing and future collective bargaining agreements, provided that the future collective bargaining agreement results in the employee being paid no less than the current living wage;
3. Contracts for electricity, telephone, water, sewer or other services provided by a regulated utility;
4. Contracts for services needed immediately to prevent or respond to a disaster or imminent threat to public health or safety declared by the Mayor;
5. Contracts or other agreements that provide trainees with additional services including, but not limited to, case management and job readiness services, provided that the trainees do not replace employees subject to the Living Wage Act;

6. An employee, under 22 years of age, employed during a school vacation period, or enrolled as full-time student, as defined by the respective institution, who is in high school or at an accredited institution of higher education and who works less than 25 hours per week; provided that he or she does not replace employees subject to the Living Wage Act;
7. Tenants or retail establishments that occupy property constructed or improved by receipt of government assistance from the District of Columbia; provided, that the tenant or retail establishment did not receive direct government assistance from the District of Columbia;
8. Employees of nonprofit organizations that employ not more than 50 individuals and qualify for taxation exemption pursuant to Section 501 (c) (3) of the Internal Revenue Code of 1954, approved August 16, 1954 (68 A Stat. 163; 26. U.S.C. §501(c)(3));
9. Medicaid provider agreements for direct care services to Medicaid recipients, **provided, that** the direct care service is not provided through a home care agency, a community residence facility, or a group home for persons with intellectual disabilities as those terms are defined in section 2 of the Health-Care and Community Residence Facility, Hospice, and Home Care Licensure Act of 1983; D.C. Official Code § 44-501; and
10. Contracts or other agreements between managed care organizations and the Health Care Safety Net Administration or the Medicaid Assistance Administration to provide health services.

## **Enforcement**

The Department of Employment Services (DOES) Office of Wage-Hour and the D.C. Office of Contracting and Procurement share monitoring responsibilities.

**Home Care Final Rule:** The Department of Labor extended overtime protections to home care workers and workers who provide companionship services. Employers within this industry are now subject to recordkeeping provisions.

If you learn that a contractor subject to this law is not paying at least the current living wage, you should report it to the contracting officer. If you believe that your employer is subject to this law and is not paying at least the current living wage, you may file a complaint with the DOES Office of Wage - Hour, located at 4058 Minnesota Avenue, N.E. Suite 3600, Washington, D.C. 20019, call (202) 671-1880, or file your claim on-line: [www.does.dc.gov](http://www.does.dc.gov). Go to "File a Claim" tab.

For questions and additional information, contact the Office of Contracting and Procurement at (202) 727-0252 or the Department of Employment Services on (202) 671-1880.

**Please note:** *This fact sheet is for informational purposes only as required by Section 106 of the Living Wage Act. It should not be relied on as a definitive statement of the Living Wage Act or any regulations adopted pursuant to the law.*