

DCAM-22-NC-RFP-0002
ADDENDUM NO. 04 - EXHIBIT A

NO.	QUESTION	ANSWER
1	The requirement for a Bid Bond in H.12.8.1.1 and a Cashier's check in H.12.8.1.2 are very burdensome for CBE firms to be allowed to submit a bid. This requirement provides the non CBE incumbent and other majority-owned firms an unfair advantage. We strongly request that this requirement be eliminated ?	Please refer to Addendum No. 4, Item No. 2.
2	The requirement for a 35% Performance and payment bond in H.12.8.2.1 is expensive for CBE's to obtain. As such, we request that this percentage be re-evaluated and reduced and that the Bond requirement be set for each contract years vs for all 5 years at once ?	The requirement for a 35% Payment and Performance Bond remains. Please refer to Addendum No. 04, Item No. 3.
3	The total base year hours for the 4 Asset Classes listed in B.4.2.1 are as follows: 123,368 for Asset Class A, 370,545 for Asset Class B, 273.934 for Asset Class C and 40,097 for Asset Class D. There is a huge differential in those guard hours for each asset class. As such, how can the aggregate non-guaranteed maximum ordering value in B.4.1.1 be \$10 Million for all Asset Classes ?	The hours presented in the IFB are estimated, and as such are for evaluation purposes only. The estimated number of service hours contemplated herein is not a representation to the bidders that the estimated quantity will actually be required or ordered, or that conditions affecting the requirements contemplated under the proposed Contract, will be stable or normal.
4	Please provide the annual budget for each Asset Class as set by the Department of General Services (DGS) for the fiscal year ending September 30, 2021. Also, how much did DGS expend per asset class for these services for the fiscal years ended September 30, 2021, 2020 and 2019?	The Department does not have this information; the Asset Class assignment is a newly developed approach which is based on grouping security guard assignments by client agency.
5	Per L.1.2, if a bidder has the lowest cost bid for all asset class, will all 4 contracts be awarded to one bidder ?	In accordance with Section B.1.1 of the IFB, the Department intends to award up-to, four (4) Contractors one (1) Contractor for each Asset Class Group, and one (1) Asset Class Group per Contractor (each an individual Contract); however, if in the best interest and determined to be most advantageous to the District the Department reserves the right to award more than one (1) Contract to a single Contractor.
6	The prior 2021 RFP# DCAM-21-NC-RFP-0004 for these guard services did set aside a few Asset Classes for CBE Bidders. Therefore, why is there not a set aside requirement for some asset classes in this RFP/IFB for CBE bidders ?	The previous RFP DCAM-21-NC-RFP-0004 was cancelled and this IFB is designated for the set-aside market in accordance with Section B.6 of the IFB.
7	Can the CPA certification in L.22.1.1 be a review or a compilation CPA certification ?	If audited statements are not available, Contractor shall provide financial statements <u>certified</u> by a Certified Public Accountant ("CPA") to be consider responsive and responsible.
8	The wording in L.2.6 is different from the wording in L.4.1 as to the number of assets class and CLINs a contractor can bid on. Please address the differences in the wording/requirement ?	For the avoidance of doubt and to provide clarification, Bidders are permitted to Bid on all, or any other combination of the Asset Class Groups as they see fit. However, the Bidders must bid on ALL CLINs (Contract Line Item Numbers) within a specific Asset Class Group (including the base period and all option periods) to be deemed responsive. Failure to provide pricing for every CLIN will render a bid non-responsive and disqualified.
9	For key Personnel in L.23.1 Item #3, is there a required ratio of supervisor to guards for each asset class ?	No.
10	L.22.5 is a very difficult and exclusionary requirement for a CBE bidder to submit a list of the guards and their DCRA issued licenses and SPO Commissions with its bid. In addition and to ensure continuity of services, DGS should require that all preferred high performing and compliant incumbent guards be retained by the new contractor. Furthermore, the prior 2021 RFP# DCAM-21-NC-RFP-0004, only required that a list and resumes be submitted for the Project Manager, Assistant Project Manager and Supervisors. As such, this new requirement for a list and DCRA licenses and commissions for guards, is highly exclusionary for CBE's and it represent an unfair advantage to the incumbent non CBE contractor. We therefore request that only a guard staffing plan for each asset class be required for submission in the bid ?	In accordance with the CAB any security firm contracted to provide services for sites covered under the CAB shall offer first right of refusal to the incumbent contractor's bona fide security personnel. The first right of refusal is not a guarantee that the incumbent employees will accept positions offered by the potential contractor, thus potential bidders shall provide evidence of its capacity to fulfill services based on the staffing requirements not taking into account of the potentiality to retain incumbent security personnel .
11	The evaluation methodology and computational formula in Section M is unspecific and Section M does not clearly state all of the factors for evaluation of the bids for an award ?	Section M provides information pertaining to application of DSLBD CEB preference points. Information pertaining to the method of award is provided in Section L.1.1 and Section L.1.2
12	What is the expected processing time on invoices? When can a vendor expect to be paid by the District?	In accordance with Section G.2. and Section G.2.1, Properly prepared invoices with the necessary backup shall be paid within thirty (30) days of receipt. Invoices not paid by that date shall bear interest in accordance with the Quick Payment Act.
13	What percentage of the contract amount will the vendor be required to have in the bank?	The District did not impose a bank balance requirement under this IFB. However, the awarded Contractor shall furnish a Performance and Payment Bond as described in Section H.12.8.2. Please See Addendum No. 4, Item No. 3.
14	Is there an alternative option to the letter of credit? Please clarify that you are expecting vendors to pay the District a million dollars in advance to get this work?	The requirement for the irrevocable letter is removed as amended by Addendum No. 4, Item No. 4.
15	With this being a union contract, an incoming vendor is required to offer first right of refusal to the incumbent staff. Do we need to provide a list of officers that realistically may not work on this contract?	Yes, the first right of refusal is not a guarantee that the incumbent employees will accept positions offered by the potential contractor, thus potential bidders shall provide evidence of its capacity to fulfill services based on the staffing requirements not taking into account of the potentiality to retain incumbent security personnel .

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16	DCRA is behind in processing security licenses and renewals. Most licenses still show an expiration date of 2021. Will you accept an active status for licenses?	The Contractor's Security Personnel are required to have fully approved DCRA validated licenses; however, the District will accept DCRA validated "Active Status" confirmation in lieu of the fully approved licenses. Proof of the fully validated licenses must be furnished to the District prior to expiration of such Active Status/Temporary documents. Please refer to the Department of Consumer Regulatory Affairs Security website for more details: https://dcra.dc.gov/security
17	Are electronic personnel files acceptable?	In accordance with Section L.11.1.1 all bids shall be submitted into the Department's Vendor Submission Website (Vendor Submission Instruction – (Attachment J.14) no later than the closing date and time. Vendor Bid/Proposal Submission Portal: https://octo.quickbase.com/db/bq7rujdk2?a=dbpage&pageID=2
18	Will bonding requirements be reconsidered?	Please See Addendum No. 04, Item No. 2.
19	Block 2 and Block 18 on page 1 of the solicitation indicates that the Contract Number & Solicitation Number, respectively, are identified as DCAM-22-NC-IFB-0002. Attachment J.9A, J.9B, J.9C and J.9D reference a Solicitation No. DCAM-22-NC-IFB-0001. Please clarify this inconsistency.	Please see Addendum No. 04, Item No. 05 and Item No. 06
20	Attachment J.9A to the solicitation is titled, "Group A – Human Support Services" which is not consistent with the Asset Class Group Type delineated on page 3 of the solicitation that identifies Group A – Attachment J.9A as Public Safety. Please clarify.	Please see Addendum No. 04, Item No. 06
21	Although Page 1, AWARD/CONTRACT, indicates that the solicitation consists of 96 pages, the solicitation posted on the DGS website consists of 120 pages. Please confirm that the requirements beyond page 96 are applicable to this solicitation.	For the avoidance of doubt and to provide clarification, there are 120 pages contained in the complete IFB solicitation document.
22	According to the DGS website, the solicitation consists of 24 attachments identified as J.1 through J.24. The current DGS website posting of this solicitation does not list or identify Attachment J.20. Please provide.	Attachment J.20 - Certificate of Clean Hands. Offerors are referred to http://mytax.dc.gov/ to access and self generate a certification of clean hands for their firm. The certificate of clean hands must be provided along with the Bid submission.
23	According to Section B.6 beginning on page 9, this solicitation has been set-aside for participation by only DSLBD Certified Small Business Enterprises (SBEs). A search of the DSLBD website revealed that there are a limited number of small business security firms eligible to submit a bid in response to this solicitation. Will DGS consider changing the market participation designation from SBEs to either CBEs only or Open Market?	No.
24	If the solicitation remains set-aside for SBE participation only, will DGS restrict that participation to SBEs whose certification includes the NIGP code designation for security guard and security services (9904600) and security screening services personnel (9056800)?	No.
25	As a means of ensuring competition, did DGS conduct a market survey to determine if there are sufficient DSLBD Certified SBEs who have the performance and financial capacity to perform the security services required under each Asset Class Group? If so, what were the results?	Yes; however, the results are pre-decisional thus this information will not be published.
26	Will DGS conduct a separate public bid opening for each Asset Class Group?	No, services for all four (4) Asset Class Groups are solicited under the single IFB DCAM-22-NC-IFB-0002 and thus the Public Bid Opening will include disclosure of results for each Asset Class Group.
27	There are two different total hours identified within each attachment. In order to price appropriately, which of the estimated hours should be used? Attachment J.25A BID FORM vs. Attachment J.9B Group A hours	For the avoidance of doubt and to provide clarification, the hours presented in the IFB are estimated and as such are for evaluation purposes only. The estimated number of service hours contemplated herein is not a representation to the bidders that the quantities will be required or ordered, or that conditions affecting the requirements contemplated under the proposed Contract, will be stable or normal.
28	Attachment J.10-Enhanced Professional Security, TITLE I, Sec. 101. Security Officer Advisory Commission., (i)(1) provides, "The Commission shall make recommendations to the Mayor for rules pertaining to training for security officers, but not campus police officers, including: (A) Minimum training duration and content required at training programs. (B) Minimum qualifications for training instructors; and (C) Training requirements which security officers and applicants must complete before being certified as security officers." How often does the commission make recommendations to the Mayor for rules pertaining to training for security officers? (ex. Quarterly, Bi-annual, annual basis) How much lead time will be given in order to comply with the training changes?	The Department does not have this information, statute and its requirements are governed by the regulatory agency, the Districts Department of Consumer and Regulatory Affairs (DCRA) thus questions and or concerns regarding these standards, requirements and governing policy should be address to DCRA directly.
29	Attachment J.10-Enhanced Professional Security, TITLE II, Sec. 203 (ELIGIBILITY REQUIREMENTS – HEALTH), 2103.1 (c) The applicant is not suffering from serious heart disease, severe epilepsy, or other physical defect which might cause substantial loss of control in situations of severe stress, 2103.2 When testing for epilepsy or other physical defects which might involve substantial costs to determine, the doctor may rely upon the sworn statement of the applicant, under oath. The doctor must give his or her affirmation to the same effect. Will the substantial costs for testing personnel be billable?	No.

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30	<p>Attachment J.10-Enhanced Professional Security, TITLE II, Sec. 207 (INVESTIGATION OF APPLICANTS), 2107.1-3 As promptly as possible after an application is submitted, the Mayor shall submit fingerprints of the applicant for comparison and record checks to the Federal Bureau of Investigation and to other authorities that the Mayor may deem advisable."2107.2 The Mayor may make any other investigation of the applicant that the Mayor determines to be relevant."2107.3 The Mayor shall report the results of each investigation to the security agency or employer within one (1) week, excluding weekends and holidays, after the results have been received. Please confirm that additional investigation background and reporting performed internally within the Mayor's office is not part of the background requirements outlined within this attachment.</p>	Any and all such additional investigation background and reporting performed within the Mayor's office <u>are</u> part of the overall background requirements.
31	<p>Attachment J.10-Enhanced Professional Security, TITLE II, Sec. 208 (EXAMINATION AND TRAINING), 2108.2-3 Upon satisfactory completion of the investigations and determinations required by this chapter, applicants for certification shall be required to pass an examination given by the Mayor to test their security-related knowledge and their understanding of a security officer's powers, limitations, and duties. The examination fee for the examination required by § 2108.2 shall be established by the Mayor. The fee is not refundable.</p> <p>QUESTION A: Are there minimum years of experience an officer should have to pass this examination?</p>	In accordance with Title II, Sec. 208, 2018 an individual shall meet the eligibility and training requirements established within the chapter.
32	<p>Attachment J.10-Enhanced Professional Security, TITLE II, Sec. 208 (EXAMINATION AND TRAINING), 2108.2-3 Upon satisfactory completion of the investigations and determinations required by this chapter, applicants for certification shall be required to pass an examination given by the Mayor to test their security-related knowledge and their understanding of a security officer's powers, limitations, and duties. The examination fee for the examination required by § 2108.2 shall be established by the Mayor. The fee is not refundable.</p> <p>QUESTION B: Are there other training topics that need to be covered in addition to pre-assignment, on-the-job, and in-service training as outlined in section 202 so that the officers can be well equipped to pass the examination?</p>	Potential Bidders shall refer to Section C.9.2 "Minimum Personnel Qualifications", Attachment J.5, Attachment J.6 and Attachment J.10 for information regarding all training requirements.
33	<p>Attachment J.10-Enhanced Professional Security, TITLE II, Sec. 208 (EXAMINATION AND TRAINING), 2108.2-3 Upon satisfactory completion of the investigations and determinations required by this chapter, applicants for certification shall be required to pass an examination given by the Mayor to test their security-related knowledge and their understanding of a security officer's powers, limitations, and duties. The examination fee for the examination required by § 2108.2 shall be established by the Mayor. The fee is not refundable.</p> <p>QUESTION C: How much is the examination fee?</p>	The Department is not the regulatory agency responsible for governing the credentialing of security guard personnel and the Department strongly suggest potential Bidders reach out to the Districts, Department of Consumer Regulatory Affairs ("DCRA") for complete information regarding the application, testing and credentialing processes.
34	<p>Attachment J.10-Enhanced Professional Security, TITLE II, Sec. 208 (EXAMINATION AND TRAINING), 2108.2-3 Upon satisfactory completion of the investigations and determinations required by this chapter, applicants for certification shall be required to pass an examination given by the Mayor to test their security-related knowledge and their understanding of a security officer's powers, limitations, and duties. The examination fee for the examination required by § 2108.2 shall be established by the Mayor. The fee is not refundable.</p> <p>QUESTION D: How many chances will an officer have to pass the examination prior to being rejected from post assignment?</p>	The Department is not the regulatory agency responsible for governing the credentialing of security guard personnel and the Department strongly suggest potential Bidders reach out to the Districts, Department of Consumer Regulatory Affairs ("DCRA") for complete information regarding the application, testing and credentialing processes.
35	<p>Attachment J.10-Enhanced Professional Security, TITLE II, Sec. 208 (EXAMINATION AND TRAINING), 2108.2-3 Upon satisfactory completion of the investigations and determinations required by this chapter, applicants for certification shall be required to pass an examination given by the Mayor to test their security-related knowledge and their understanding of a security officer's powers, limitations, and duties. The examination fee for the examination required by § 2108.2 shall be established by the Mayor. The fee is not refundable.</p> <p>QUESTION E: Officers will need to be compensated for time spent on this examination. How many hours is the examination?</p>	The Department will not compensate the Contractor for examination cost or time.
36	<p>Attachment J.5 – Collective Bargaining Agreement, Article 10: Seniority, 10.1 After completion of the After completion of the probationary period, an employee shall attain seniority as of his or her original date of hire. Unless otherwise provided, seniority shall be defined as an employee's length of service with the Employer, or at a District of Columbia Contracted position, whichever is longer. Notwithstanding the foregoing, an employee's seniority as of the effective date of this Agreement shall be the employee's date of hire with the Employer or a predecessor employer from which the chain of employment has been unbroken.</p> <p>QUESTION A: Can DGS DC please provide us with a seniority list by location, position/job title and wage rates?</p>	The Department does not have this information.

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37	Attachment J.5 – Collective Bargaining Agreement, Article 10: Seniority, 10.1 After completion of the After completion of the probationary period, an employee shall attain seniority as of his or her original date of hire. Unless otherwise provided, seniority shall be defined as an employee's length of service with the Employer, or at a District of Columbia Contracted position, whichever is longer. Notwithstanding the foregoing, an employee's seniority as of the effective date of this Agreement shall be the employee's date of hire with the Employer or a predecessor employer from which the chain of employment has been unbroken. QUESTION B: What percentage of incumbent officers would DGS DC like to retain?	The Department does not have a predetermined retention stipulation or percentage.
38	Attachment J.5 – Collective Bargaining Agreement, Article 11: Training, 11.3 All individuals who desire to work for the Employer must complete Security Officer Basic Course ("SOBC") training prior to beginning their employment. QUESTION A: Is "SOBC" separate than the training outlined in section 202 of Attachment J.10-Enhanced Professional Security? "Special police officers and security officers, but not campus police officers, shall be required to complete minimum levels of pre-assignment, on-the-job, and in-service training."	Yes.
39	Attachment J.6 – Collective Bargaining Agreement Rider Clause QUESTION A: Wages are broken down by (2) positions in the CBA: Security Guard 1 and SPO Guard II. However, the IFB in attachments J.9A, J.9B, J.9C and J.9D outline 3 job titles: Armed SPO, Unarmed SPO and SO. What wage applies to the "SO" position? Is this the same as an Unarmed SPO?	The SO's wage shall be no less than the calculated prevailing wage as outlined in Section B.4.
40	Attachment J.5 – Collective Bargaining Agreement, Article 14: Wages, 14.5 Travel. The Employer shall pay a minimum of the IRS mileage reimbursement rate for the employees asked to drive between worksites during their shift or a minimum of \$2.00 per location shift if the employee must take public transportation. QUESTION A: What is the annual mileage reimbursement total amount that the incumbent is currently paying?	The Department is not in a position to provide this information and is not responsible for mileage reimbursement calculated and paid between the successful Bidder and its staff.
41	Attachment J.5 – Collective Bargaining Agreement, Article 14: Wages, 14.5 Travel. The Employer shall pay a minimum of the IRS mileage reimbursement rate for the employees asked to drive between worksites during their shift or a minimum of \$2.00 per location shift if the employee must take public transportation. QUESTION B: What is the scope of work for officers that drive between worksites?	The Department does not require security personnel to drive between locations.
42	Paragraph B.6, Page 9 – Designation of Solicitation for the Small Business Set-Aside Market Only QUESTION A: Please confirm this paragraph applies only to Asset Class Group D and that non-SBEs may bid for Asset Class Groups A, B, and C.	This IFB Solicitation DCAM-22-NC-IFB-0002 in its entirety (including all Asset Class Groups listed) is set-aside for DSLBD Certified Small Business Enterprise suppliers only.
43	Please define the difference(s) between "Security Officer" and "Special Police Officer" (ex. certifications, training hours, number of years in service).	As provided in Section C.3.1.19, a SO (Security Officer) is an individual appointed under D.C. Official Code § 5-129.02, and subject to the requirements of Chapter 11 of Title 6A of the District of Columbia Municipal Regulations [D.C. Official Code § 47-2839.01(a) (4)]. Shall include all of the requirements listed for Licensed Security Officer (SO) unarmed and shall also be trained and certified. All training requirements are described in Section C.18.6 page 38.
44	Does the client have a specific list of equipment items that should be provided to officers?	Please refer to Section C.14 and section H.12.11.2 of the IFB solicitation document.
45	Can you confirm the length of the contract award?	The proposed Contract Award(s) shall have a Base Period and up-to four (4) one (1) year Option Periods.
46	Can you confirm the proposed start date?	The anticipated award and performance start date is April 11, 2022.
47	Are there any vehicles required?	Yes, the potential Bidders are expected to provide and maintain a minimum of three (3) vehicles, per Section C.12 Roving Contract Security Officers.
48	If so, what is the estimated annual mileage per vehicle?	The Department is not in a position to provide an approximate number of miles each vehicle may be driven.
49	What is the preferred vehicle size?	The Department does not specify a vehicle size.
50	Due to the technical issues with the original pre-bid conference date and with the holidays upon us, will the DGS extend the deadline by two weeks to allow contractors to work the Q&A answers into our responses?	The bid closing, submission deadline date and time were extended with Addendum No. 03, Item No. 1, and the Department is not presently contemplating any further postponement or changes to the schedule of activities contained in the IFB.
51	Please publish the 12/20/2021 Webinar slides to the Bidders.	Please refer to Addendum No. 02, Exhibit B currently published with the Solicitation.
52	Section B.7 Are all contract personnel working at DGS now certified as Covid-19 vaccinated or tested weekly? How is this documented to DGS? Is the Booster shot required and by what date?	Bidders shall refer to Section B.7, Section H.12.11.3, Attachment J.11, J.12 and J.13.

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53	Section B.6 and Section H.9- Sub-Contractor. Can a licensed SBE sub-contract a portion of the work to a non SBE as long as it doesn't exceed 35% or 49% of the work?	No. In accordance with Section H.9, For all contracts in excess of \$250,000, at least 35% of the dollar volume of the Contract shall be subcontracted to qualified small business enterprises (SBEs). If there are insufficient SBEs to completely fulfill the requirement of paragraph H.9.1.1, then the subcontracting may be satisfied by subcontracting 35% of the dollar volume to any qualified certified business enterprises (CBEs); provided, however, that all reasonable efforts shall be made to ensure that SBEs are significant participants in the overall subcontracting work. A prime contractor that is certified by DSLBD as a small, local, or disadvantaged business enterprise shall not be required to comply with the provisions of Sections H.9.1.1 and [H.9.1.2]. Except as provided in H.9.1.5 and H.9.1.7, a prime contractor that is a CBE and has been granted a bid preference pursuant to D.C. Official Code § 2-218.43, or is selected through a set-aside program, shall perform at least 35% of the contracting effort with its own organization and resources and, if it subcontracts, 35% of the subcontracting effort shall be with CBEs. A CBE prime contractor that performs less than 35% of the contracting effort shall be subject to enforcement actions under D.C. Official Code § 2-218.63
54	Why is B.6.1.2 omitted if the Covid-19 situation still continues?	The "SPECIAL PROVISIONS RELATED TO THE COVID-19 EMERGENCY" ordinarily included under Section B.6.1.2 refer to open market solicitations and the requirement for non DSLBD CBE to subcontract 50% of the work with a SBE firm. This is a SBE set-aside requirement, thus this section is correctly marked "Reserved and Intentionally Omitted".
55	Does the current contractor exceed the requirements of F.3.1 on 51% District Residents?	This information may be obtained through the formal FOIA request process. Please visit the Department's website at www.dgs.dc.gov for information regarding submitting a FOIA request.
56	Do all current/incumbent personnel meet the requirements in Section C.11,C.18.1 and C18.8?	This information may be obtained through the formal FOIA request process. Please visit the Department's website at www.dgs.dc.gov for information regarding submitting a FOIA request.
57	Please provide a SEIU 32BJ Union Seniority List?	The Department does not have this information.
58	Please provide the history of the penalties imposed from 2019, 2020 and 2021.	This information may be obtained through the formal FOIA request process. Please visit the Department's website at www.dgs.dc.gov for information regarding submitting a FOIA request.
59	Is it possible to Extend the Due Date to at least 5 business days (not counting holidays) past when the final Q+A is released?	The bid closing, submission deadline date and time were extended with Addendum No. 03, Item No. 1, and the Department is not presently contemplating any further postponement or changes to the schedule of activities contained in the IFB.
60	B.6 DESIGNATION OF SOLICITATION FOR THE SMALL BUSINESS SET-ASIDE MARKET ONLY This IFB is designated only for certified small business enterprises ("SBEs") under the provisions of the "Small and Certified Business Enterprise Development and Assistance Act of 2014", D.C. Official Code § 2-218.01 et seq., as amended. Thus, ONLY Offerors DCAM-22-NC-IFB-0002 Sector 2 Armed/Unarmed Security Guard Personnel Services Page 10 of 120 that are certified by the District of Columbia Department of Small and Local Business Development ("DSLBD") as SBEs at the time of the Bid Submission Deadline are eligible. Preferences for Certified Business Enterprises Under the provisions of the "Small and Certified Business Enterprise Development and Assistance Act of 2005", D.C.Official Code § 2-218.01 et seq., as amended ("Act", as used in this section), the District shall apply preferences in evaluating bids from businesses that are certified by the Department of Small and Local Business Development (DSLBD) pursuant to Part D of the Act. M.1.1. Application of Preferences For evaluation purposes, the allowable preferences under the Act shall be applicable to prime contractors in response to this IFB as follows For the evaluation Factors under section M. If the company bidding on the contract is a Small Business Enterprise (SBE), will they be required to sub-contract with a CBE for the 35%?	Yes, any prime SBE who determines a need to supplement performance of services under this Contract must adhere to the laws as spelled out in Section H.9. Except as provided in H.9.1.5 and H.9.1.7, a prime contractor that is a CBE and has been granted a bid preference pursuant to D.C. Official Code § 2-218.43, or is selected through a set-aside program, shall perform at least 35% of the contracting effort with its own organization and resources and, if it subcontracts, 35% of the subcontracting effort shall be with SBEs. A CBE prime contractor that performs less than 35% of the contracting effort shall be subject to enforcement actions under D.C. Official Code § 2-218.63.
61	What is the proposed transition start date?	The potential Bidders shall be prepared to provide full services effective, April 11, 2022. It is projected that the successful Bidder(s) will be given a reasonable notice and time to assume security guard service duties.
62	Are the hours for the minimum 10 additional personnel accounted for in this proposal? We estimate that personnel would need to be on stand by for at least 4 hours a day with pay.	No. the Department is only responsible for and the potential contractor will be compensated for services rendered in accordance with established service schedules. The Department does not have a specific recommendation for the number of substitute guards. The requirement is for the Contractor to have an appropriate reservoir of trained guards, to ensure guard services provision at all required times and facilities. It is the Contractor's responsibility to make this determination
63	Does DGS currently have the Training Roster of all individuals assigned to the contract?	The Department does not have a list of these items.
64	Is the COTR for DBH the same as the COTR for DGS Contract?	Yes, there will be one assigned COTR for the proposed Contracts.
65	How long is the transition period? (30, 45, 60 days?)	It is projected that the successful Bidder(s) will be given a reasonable notice and time to assume security guard service duties.
66	Since our guards will be driving these vehicles, will they be required to be added to our insurance policy or are the employees insured with the DGS/St. Elizabeth	Please refer to Section I.14 for all required insurance coverages and limits.
67	Is there a list of Government Furnished Equipment (GFE) with model number, cost, etc.	The Department does not have a list of these items.
68	Please confirm that all current personnel are a part of the CBA	Yes.
69	Is there a Letter of Consent to approach the incumbent personnel or does DGS have this information? According to Article 9: Contractor Transition of the Collective Bargaining Agreement between Security Assured Management (SAM) and Service Employees International Union, 32BJ the Contractor must offer employment to the current/incumbent employees.	No.