

**Rider Agreement for D.C. Public Sites  
Sector II**

Entered into between Security Assurance Management (the “Employer”) and Service Employees International Union, Local 32BJ (“Union”) covering security officers of the Employer or employed at the District of Columbia Public sites (the “D.C. City Wide Sector II”).

The parties’ 2019 Washington D.C. Security Contractors Agreement for DC Public Sectors I & III and/or any subsequent renewal agreements, shall apply to the D.C. Public Sites, Sector II, except as modified and/or otherwise addressed below.

**1. Hourly Wage Rate.** The following shall replace Articles 14.1 and 14.2:

The minimum rate for Security Guard 1 shall be:

August 5, 2019 -	\$19.66
August 5, 2020 -	\$20.41
August 5, 2021 -	\$21.31

The minimum rate for Armed SPO Guard II shall be:

August 5, 2019 -	\$28.07
August 5, 2020 -	\$28.82
August 5, 2021 -	\$29.72

The minimum raise shall be:

August 5, 2019 -	\$.60
August 5, 2020 -	\$.75
August 5, 2021 -	\$.90

**2. SRSP.** The following shall replace Article 20:

**Article 20: Supplemental Retirement and Savings Plan (SRSP)**

**20.1** The Employer shall make contributions to a trust fund known as the Building Service 32BJ Supplemental Retirement and Savings Plan (“SRSP”) to cover employees covered by this Agreement with Employer contributions as hereinafter provided, and tax exempt employee wage deferrals as provided by the Plan and/or Plan rules. The Employer shall remit Employer contributions and pre-tax wage deferrals when and how the Trustees determine.

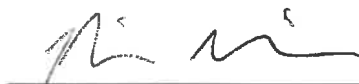
**20.2** The rate of the Employer contribution to the SRSP, shall be:

Effective 7/1/2019 -	\$.20 per hour paid
Effective 7/1/2020 -	\$.25 per hour paid
Effective 7/1/2021 -	\$.35 per hour paid

3. **Duration.** June 2, 2019 through June 1, 2022.

For SEIU Local 32BJ

Security Assurance Management

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Name Printed:

Date: 9/23/19

Name Printed: Russell A. Stephens/President

Date: 09/20/19