

Attachment A

Locations
Bid Forms
Group A
Group B

Attachment A

Locations

Fire Alarms Systems

Location	Address	Area	Group ID	Fire Alarm Systems
Adams, ES	2020 19th Street	SCHOOL	Group A	
Bancroft ES	1755 Neston St., NW	SCHOOL	Group A	
Banneker	800 Eulid St. NW	SCHOOL	Group A	
Cleveland ES	1825 8th Street, N.W.	SCHOOL	Group A	
Columbia Heights (Bell Lincoln)	3145 Hiatt Place NW	SCHOOL	Group A	
Ellington School of the Arts	3500 R St., NW	SCHOOL	Group A	
Garnet-Patterson MS	2001 10th Street, N.W.	SCHOOL	Group A	x
Grimke School	1923 Vermont Avenue, NW	SCHOOL	Group A	
H.D. Cooke ES	2525 17th St., NW	SCHOOL	Group A	
Harrison (Leased)	2120 13th Street, NW	SCHOOL	Group A	
Marie Reed	2200 Champlain St. NW	SCHOOL	Group A	x
Montgomery (Leased)	500 Block P St., NW	SCHOOL	Group A	
Parkview	3560 Warder St. NW	SCHOOL	Group A	
Tubman	3101 13th St. NW	SCHOOL	Group A	
Washington Metropolitan/K C Lewis	300 Bryant St. NW	SCHOOL	Group A	
Addison ES	3446 P St., NW	SCHOOL	Group A	
Hardy MS	1819 35th St., NW	SCHOOL	Group A	
Hyde, ES	3219 O Street, NW	SCHOOL	Group A	
Francis JHS	2425 N St., NW	SCHOOL	Group A	x
Garrison ES	1200 S St., NW	SCHOOL	Group A	
Ross ES	1730 R St., NW	SCHOOL	Group A	
School Without Walls SHS	2130 G St., NW	SCHOOL	Group A	
Seaton ES	1503 10th St., NW	SCHOOL	Group A	
Thomson ES	1200 L St., NW	SCHOOL	Group A	
Sumner School	1201 17th Street, NW	SCHOOL	Group A	
Deal MS	3815 Fort Drive, N.W.	SCHOOL	Group A	x
Eaton ES	3301 Lowell Street, N.W.	SCHOOL	Group A	
Hearst ES	3950 37th Street, N.W.	SCHOOL	Group A	x
Janney ES	4130 Albemarle Street, N.W.	SCHOOL	Group A	
Key ES	5001 Dana Place, N.W.	SCHOOL	Group A	
Mann ES	4430 Newark Street, N.W.	SCHOOL	Group A	
Murch ES	4810 36th Street, N.W.	SCHOOL	Group A	x
Oyster ES	2801 Calvert Street, N.W.	SCHOOL	Group A	
Stoddert ES	4001 Calvert St., NW	SCHOOL	Group A	
UDC Bldg. 52	4340 Connecticut Ave., N.W.	SCHOOL	Group A	
Wilson, W. SHS	3950 Chesapeake St., N.W.	SCHOOL	Group A	
Lafayette ES	5701 Broad Branch Road, N.W.	SCHOOL	Group A	
Robeson School	3700 10th St., NW	SCHOOL	Group A	

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Fire Alarms Systems

Location	Address	Area	Group ID	Fire Alarm Systems
Barnard ES	430 Decatur Street, N.W.	SCHOOL	Group A	x
Brightwood ES	1300 Nicholson Street, N.W.	SCHOOL	Group A	x
Coolidge SHS	6315 5th Street, N.W.	SCHOOL	Group A	
Food Service, DCPS-Security	3535 V Street, NE	SCHOOL	Group A	
Raymond ES	915 Spring Road, N.W.	SCHOOL	Group A	x
LaSalle ES	501 Riggs Road, N.E.	SCHOOL	Group A	
MacFarland MS (Now Roosevelt)	4400 Iowa Avenue, N.W.	SCHOOL	Group A	
Powell ES	1350 Upshur Street, N.W.	SCHOOL	Group A	
Shepherd ES	7800 14th Street, N.W.	SCHOOL	Group A	
Takoma EC	7010 Piney Branch Road, N.W.	SCHOOL	Group A	
Truesdell ES	800 Ingraham Street, N.W.	SCHOOL	Group A	x
West ES	1338 Farragut Street, N.W.	SCHOOL	Group A	
Whittier ES	6201 5th Street, N.W.	SCHOOL	Group A	
Browne MS	850 26th Street, N.E.	SCHOOL	Group A	
Bunker Hill ES	1401 Michigan Ave., N.E.	SCHOOL	Group A	
Burroughs ES	1820 Monroe Street, N.E.	SCHOOL	Group A	x
Emery ES	1720 1st Street, N.E.	SCHOOL	Group A	
Langdon ES	1900 Everts Street, N.E.	SCHOOL	Group A	
Moore, Luke C. Academy SHS	1001 Monroe Street, N.E.	SCHOOL	Group A	

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Fire Alarms Systems

Location	Address	Area	Group ID	Systems
Phelps	704 26th Street, N.W.	SCHOOL	Group A	
Shaed ES	301 Douglas Street, N.E.	SCHOOL	Group A	
Wheatley ES	1299 Neal Street, N.E.	SCHOOL	Group A	
McKinley Technology HS/Langley ES	101 T Street, N.E.	SCHOOL	Group A	
Noyes ES	2725 10th St., N.E.	SCHOOL	Group A	
Penn Center	1709 3rd Street, N.E.	SCHOOL	Group A	
Amidon ES	401 Eye Street, S.W.	SCHOOL	Group A	
Brent ES	301 North Carolina Ave., S.E.	SCHOOL	Group A	
Eastern SHS	1700 East Capitol Street, N.E.	SCHOOL	Group A	
Eliot MS	1830 Constitution Avenue, N.E.	SCHOOL	Group A	
Hines School	335 8th Street, SE	SCHOOL	Group A	
Jefferson MS	801 7th Street, S.W.	SCHOOL	Group A	
Logan	215 G Street, N.E.	SCHOOL	Group A	
Ludlow-Taylor ES	659 G Street, N.E.	SCHOOL	Group A	
Maury ES	1250 Constitution Avenue, N.E.	SCHOOL	Group A	
Miner ES	601 15th Street, N.E.	SCHOOL	Group A	
Payne ES	1445 C St., S.E.	SCHOOL	Group A	
Peabody ES	425 C Street, N.E.	SCHOOL	Group A	
Prospect LC (Goding)	920 F Street, N.E.	SCHOOL	Group A	
Stuart-Hobson MS	410 E Street, N.E.	SCHOOL	Group A	
Tyler ES	1001 G Street, S.E.	SCHOOL	Group A	
Van Ness	1150 5th Street, S.E.	SCHOOL	Group A	
Walker-Jones EC	1125 New Jersey Ave., N.W.	SCHOOL	Group A	
Watkins ES	420 12th Street, S.E.	SCHOOL	Group A	
Wilson, J.O. ES	660 K Street, N.E.	SCHOOL	Group A	
Aiton ES	533 48th Place, N.E.	SCHOOL	Group A	
Burrville ES	801 Division Avenue, N.E.	SCHOOL	Group A	x
Drew ES	5600 Eads Street, N.E.	SCHOOL	Group A	x
H.D. Woodson ES	540 55th St., NE	SCHOOL	Group A	
Harris, C.W. ES	301 53rd Street, S.E.	SCHOOL	Group A	
Houston ES	1100 50th Place, N.E.	SCHOOL	Group A	

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Fire Alarms Systems

Location	Address	Area	Group ID	Fire Alarm Systems
Miller, Kelly MS	301 49th Street, N.E.	SCHOOL	Group A	x
Nalle ES	219 50th Street, S.E.	SCHOOL	Group A	
Plummer ES	4601 Texas Avenue, S.E.	SCHOOL	Group A	
River Terrace ES	420 34th Street, N.E.	SCHOOL	Group A	
Shadd ES	5601 East Capitol Street, S.E.	SCHOOL	Group A	
Smothers ES	4400 Brooks Street, N.E.	SCHOOL	Group A	
Thomas ES	650 Anacostia Avenue, N.E.	SCHOOL	Group A	
Beers ES	3600 Alabama Ave., S.E.	SCHOOL	Group A	
Kimball ES	3375 Minnesota Avenue, S.E.	SCHOOL	Group A	
Randle Highlands ES	1650 30th Street, S.E.	SCHOOL	Group A	
Sousa MS	3650 Ely Place, S.E.	SCHOOL	Group A	
Anacostia SHS	1601 16th Street, S.E.	SCHOOL	Group A	
Douglass Child Care Center	3240 Stanton Rd., S.E.	SCHOOL	Group A	
Ferebee-Hope ES (Closed - but continue to maintain Pool and Rec. Center)	3999 8th Street, S.E.	SCHOOL	Group A	x
Garfield ES	2435 Alabama Avenue, S.E.	SCHOOL	Group A	
Green ES	1500 Mississippi Avenue, S.E.	SCHOOL	Group A	
Hart MS	601 Mississippi Avenue, S.E.	SCHOOL	Group A	
Hendley ES	425 Chesapeake Street, S.E.	SCHOOL	Group A	
Johnson MS	1400 Bruce Place, S.E.	SCHOOL	Group A	
Ketcham ES	1919 15th Street, S.E.	SCHOOL	Group A	
King ES	3200 6th Street, S.E.	SCHOOL	Group A	
Kramer MS	1700 Q Street, S.E.	SCHOOL	Group A	
Leckie ES	4201 Martin Luther King Ave., S.W.	SCHOOL	Group A	
Moten ES	1565 Morris Road, S.E.	SCHOOL	Group A	
Orr ES	2200 Minnesota Ave., S.E.	SCHOOL	Group A	
Patterson ES	4399 South Capitol Terr. S.W.	SCHOOL	Group A	
Savoy ES	2400 Shannon Place, S.E.	SCHOOL	Group A	
Simon ES	401 Mississippi Avenue, S.E.	SCHOOL	Group A	
Stanton ES	2701 Naylor Road, S.E.	SCHOOL	Group A	
Terrell, M.C ES	3301 Wheeler Road, S.E.	SCHOOL	Group A	

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Location	Address	Area	Group ID	Fire Alarm Systems
Turner ES	3264 Stanton Rd., SE	SCHOOL	Group A	
Banneker Community Center	2500 Georgia Avenue, NW	DPR	Group A	
Columbia Heights Community Center	1480 Girard Street, NW	DPR	Group A	
DPR Headquarters	3149 16th Street, NW	DPR	Group A	
DPR Warehouse	1320 S Street, NW	DPR	Group A	
Harrison Recreation Center	1330 V Street, NW	DPR	Group A	
Kalorama Recreation Center	1875 Columbia Road, NW	DPR	Group A	
Loughran Community Center	2500 14th Street, NW	DPR	Group A	
Marie Reed Aquatic Center	2200 Champlain Street, NW	DPR	Group A	
Marie Reed Recreation Center	2200 Champlain Street, NW	DPR	Group A	
Parkview Community Center	693 Otis Place, NW	DPR	Group A	
Parkview Pool House	693 Otis Place, NW	DPR	Group A	
Jelleff Recreation Center	3265 S Street, NW	DPR	Group A	
Kennedy Recreation Center	1401 7th Street, NW	DPR	Group A	
Mitchell Park Recreation Center	1801 23rd Street, NW	DPR	Group A	
Rose Park Recreation Center	2609 Dumbarton Street, NW	DPR	Group A	
Stead Recreation Center	1625 P Street, NW	DPR	Group A	
Volta Park Recreation Center	1555 34th Street, NW	DPR	Group A	
East Potomac Park Pool	900 Ohio Drive	DPR	Group A	
Chevy Chase Community Center	5601 Connecticut Avenue, NW	DPR	Group A	
Chevy Chase Recreation Center	5500 41st Street, NW	DPR	Group A	
Friendship Recreation Center	4500 Van Ness Street, NW	DPR	Group A	
Guy Mason Recreation Center	3600 Calvert Street, NW	DPR	Group A	
Hardy Recreation Center	4500 Q Street, NW	DPR	Group A	
Hearst Recreation Center	3950 37th Street, NW	DPR	Group A	
Macomb Recreation Center	3409 Macomb Street, NW	DPR	Group A	
Palisades Community Center	5200 Sherrier Place, NW	DPR	Group A	
Stoddert Recreation Center	4001 Calvert Street, NW	DPR	Group A	
Wilson Aquatic Center	4551 Fort Drive, NW	DPR	Group A	
Emery Recreation Center	5801 Georgia Avenue, NW	DPR	Group A	
Fort Stevens Recreation Center	1327 Van Buren Street, NW	DPR	Group A	
Hamilton Recreation Center	1340 Hamilton Street, NW	DPR	Group A	
Lafayette Recreation Center	5900 33rd Street, NW	DPR	Group A	
Lamond Recreation Center	20 Tuckerman Street, NE	DPR	Group A	
Petworth Recreation Center	801 Taylor Street, NW	DPR	Group A	
Raymond Recreation Center	915 Spring Road, NW	DPR	Group A	

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Fire Alarms Systems

Location	Address	Area	Group ID	Fire Alarm Systems
Riggs LaSalle Recreation Center	501 Riggs Road, NE	DPR	Group A	
Takoma Aquatic Center	300 Van Buren Street, NW	DPR	Group A	
Takoma Community Center	300 Van Buren Street, NW	DPR	Group A	
Upshur Recreation Center	4300 Arkansas Avenue, NW	DPR	Group A	
Arboretum Community Center	2412 Rand Place, NE	DPR	Group A	
Brentwood Recreation Center	2311 14th Street, NE	DPR	Group A	
Dunbar Aquatic Center	1301 New Jersey Avenue, NW	DPR	Group A	
Edgewood Recreation Center	Third and Everts Street, NE	DPR	Group A	
Fort Lincoln Aquatic Center	3100 Fort Lincoln Drive, NE	DPR	Group A	
Fort Lincoln Recreation Center	3100 Fort Lincoln Drive, NE	DPR	Group A	
Harry Thomas Sr. Recreation Center	1743 Lincoln Road, NE	DPR	Group A	
Joseph H. Cole Recreation Center	1299 Neal Street, NE	DPR	Group A	
Langdon Park Community Center	2901 20th Street, NE	DPR	Group A	
North Michigan Park Recreation Center	1333 Emerson Street, NE	DPR	Group A	
Theodore Hagans Cultural Center	3201 Fort Lincoln Drive, NE	DPR	Group A	
Trinidad Recreation Center	1310 Childress Street, NE	DPR	Group A	
Turkey Thicket Aquatic Center	1100 Michigan Avenue, NE	DPR	Group A	
Turkey Thicket Recreation Center	1100 Michigan Avenue, NE	DPR	Group A	
Langdon Pool House	2901 - 20th St., NE	DPR	Group A	
Francis Pool House	25 N St., SE	DPR	Group A	
Randall Pool House	820 S Capitol St., SW	DPR	Group A	
RH Terrell Recreation Center	155 L Street, NW	DPR	Group A	
Rosedale Recreation Center	500 19th Street, NE	DPR	Group A	
Sherwood Recreation Center	640 10th Street, NE	DPR	Group A	
Watkins Recreation Center	420 12th Street, SE	DPR	Group A	
Watkins Pool House	420 - 12th Street SE	DPR	Group A	
William H. Rumsey Aquatic Center	635 North Carolina Avenue, SE	DPR	Group A	
Joy Evans Recreation Center	555 L St., SE	DPR	Group A	
Lincoln Capper Pool House	555 L St., SE	DPR	Group A	
King Greenleaf Recreation Center	201 N Street, SW	DPR	Group A	
Randall Recreation Center	South Capitol and I Street, SW	DPR	Group A	
Benning Park Community Center	Southern Avenue and Fable Street, SE	DPR	Group A	

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Fire Alarms Systems

Location	Address	Area	Group ID	Systems
Kelly Miller Recreation Center	301 - 49th St., NE	DPR	Group A	
Kelly Miller Pool House	301 - 49 St., NE	DPR	Group A	
Benning Stoddert Community Center	100 Stoddert Place, SE	DPR	Group A	
Deanwood Aquatic Center	1350 49th Street, NE	DPR	Group A	
Deanwood Recreation Center	1350 49th Street, NE	DPR	Group A	
Fort Davis Community Center	1400 41st Street, SE	DPR	Group A	
H.D. Woodson Aquatic Center	5500 Eads Street, NE 20019	DPR	Group A	
Hillcrest Recreation Center	3100 Denver Street, SE	DPR	Group A	
Kenilworth-Parkside Recreation Center (@Ceasar Chavez)	1300 44th Street, NE	DPR	Group A	
Lederer Gardens	4801 Nannie Helen Burroughs Avenue, NE	DPR	Group A	
Marvin Gaye Recreation Center	6201 Banks Place, NE	DPR	Group A	
Ridge Road Recreation Center	800 Ridge Road, SE	DPR	Group A	
Therapeutic Recreation Center	3030 G Street, SE	DPR	Group A	
Anacostia Recreation Center	1800 Anacostia Drive, SE	DPR	Group A	
Bald Eagle @ Fort Greble	100 Joliet Street, SW	DPR	Group A	
Barry Farm Recreation Center	1230 Sumner Road, SE	DPR	Group A	
Barry Farm Pool House	1230 Sumner Road, SE	DPR	Group A	
Congress Heights Recreation Center	611 Alabama Avenue, SE	DPR	Group A	
Douglass Community Center	2100 Stanton Terrace, SE	DPR	Group A	
Ferebee-Hope Aquatic/Recreation Center	3999 8th Street, SE	DPR	Group A	
Fort Stanton Recreation Center	1812 Erie Street, SE	DPR	Group A	
Fort Stanton Pool House	1812 Erie Street, SE	DPR	Group A	
Malcolm X Recreation Center	3200 13th Street, SE	DPR	Group A	
Oxon Run Recreation Center	4th Street and Mississippi Avenue, SE	DPR	Group A	
Southeast Tennis & Learning Center	701 Mississippi Avenue, SE	DPR	Group A	
Engine Company No. 4	2531 Sherman Avenue, NW	EMS	Group B	
Engine Company No. 11	3420 14th Street, NW	EMS	Group B	
Engine Company No. 21	1763 Lanier Place, NW	EMS	Group B	
Special Ops Div. Adm (Homeland Security Special Operations)	1338 Park Road, N.W.	EMS	Group B	
Engine Company No. 1	2225 M Street, NW	EMS	Group B	

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Location	Address	Area	Group ID	Systems
Engine Company No. 2	500 F Street, NW	EMS	Group B	
Engine Company No. 5	3412 Dent Place, NW	EMS	Group B	
Engine Company No. 9	1617 U Street, NW	EMS	Group B	
Engine Company No. 16	1018 13th Street, NW	EMS	Group B	
Engine Company No. 23	2119 G Street, NW	EMS	Group B	
Engine Company No. 20	4300 Wisconsin Avenue, NW	EMS	Group B	
Engine Company No. 28	3522 Connecticut Avenue, NW	EMS	Group B	
Engine Company No. 29	4811 MacArthur Boulevard, NW	EMS	Group B	
Engine Company No. 29	5900 MacArthur Boulevard, NW	EMS	Group B	
Engine Company No. 31	4930 Connecticut Avenue, NW	EMS	Group B	
Engine Company No. 22	5760 Georgia Avenue, NW	EMS	Group B	
Engine Company No. 24	5101 Georgia Avenue, NW	EMS	Group B	
Ready Reserve Building	915 Galatin Street, NW	EMS	Group B	
DC Fire	3170-3180 V Street, NE	EMS	Group B	
Engine Company No. 10	1342 Florida Avenue, NE	EMS	Group B	
Engine Company No. 12	2225 5th Street, NE	EMS	Group B	
Engine Company No. 14	4801 North Capitol Street, NE	EMS	Group B	
Engine Company No. 17	1227 onroe Street, NE	EMS	Group B	
Engine Company No. 26	1340 Rhode Island Avenue, NE	EMS	Group B	
Fire and Police Clinic	920 Varnum Street, N.E.	EMS	Group B	
Engine Company No. 3	Engine Company No. 3	EMS	Group B	
Engine Company No. 6	Engine Company No. 6	EMS	Group B	
Engine Company No. 7	Engine Company No. 7	EMS	Group B	
Engine Company No. 8	Engine Company No. 8	EMS	Group B	
Engine Company No. 13	Engine Company No. 13	EMS	Group B	
Engine Company No. 18	Engine Company No. 18	EMS	Group B	
Fire Boat	550 Water St. SW	EMS	Group B	
Fleet Maintenance	Fleet Maintenance	EMS	Group B	
Apparatus	1101 Half Street, SW	EMS	Group B	
Engine Company No. 19	2813 Pennsylvania Avenue, SE	EMS	Group B	

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Fire Alarms Systems

Location	Address	Area	Group ID	Systems
Engine Company No. 27	4201 Minnesota Avenue, NE	EMS	Group B	
Engine Company No. 30	50 49th Street, NE	EMS	Group B	
Engine Company No. 15	2101 14th Street, SE	EMS	Group B	
Engine Company No. 25	3203 M. L. King, Jr. Avenue, SE	EMS	Group B	
Engine Company No. 32	2425 Irving Street, SE	EMS	Group B	
Engine Company No. 33	101 Atlantic Street, SE	EMS	Group B	
Training Academy	4600 Shepherd Parkway, SW	EMS	Group B	
Patricia R. Harris	4600 Livingston Road, SE	EMS	Group B	
Latina Liaison Unit	1800 Columbia Rd, NW	MPD	Group B	
Third District Substation	750 Park Road, NW	MPD	Group B	
CFL (Dept of Forensic Science-Crime Lab & Health Lab, OCME, & MPD)	401 E Street, SW	MPD	Group B	
1st District	101 M St S.W.	MPD	Group B	
Bundy Building	429 O Street, NW	MPD	Group B	
Special Operations Division	2301 L Street, NW	MPD	Group B	
Office of Police Complaints	1400 I Street, NW	MPD	Group B	
Asian Liaison	616 H St, NW	MPD	Group B	
GLLU	1369-A Connecticut Avenue, NW	MPD	Group B	
Second District Headquarters	3320 Idaho Ave., NW	MPD	Group B	
Fourth District Headquarters	6001 Georgia Ave., NW	MPD	Group B	
Petworth Elementary	8th Street NW And Shepherd Street NW	MPD	Group B	
Patrol Services Bureau and School Security Branch	801 Sheperd Street, NW	MPD	Group B	
Youth Division	1700 Rhode Island Ave., NE	MPD	Group B	
5th District	1805 Bladensburg Road, NE	MPD	Group B	
Fleet Service	2175 West Virginia Ave., NE	MPD	Group B	
Bundy Bldg	429 O St, N.W	MPD	Group B	
Juvenile Processing	1000 Mt. Olivet Rd., NE	MPD	Group B	
Mobile Crime	3521 V Street, NE	MPD	Group B	
Forensic Science Service Division	3515 V Street, NE	MPD	Group B	
Slowe	1401 Jackson Street, NE	MPD	Group B	
ATEU	3165 V Street, NE	MPD	Group B	

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Fire Alarms Systems

Location	Address	Area	Group ID	Systems
Henry Daly Building	300 Indiana Ave., NW	MPD	Group B	
1st District Sub	500 E Street, SE	MPD	Group B	
Harbor	550 Water St. SW	MPD	Group B	
IAD/FIT	3244 Penn Branch Ave SE	MPD	Group B	
Old Juvenile Court Building	410 E Street, NW	MPD	Group B	
Share Computer Center	222 Massachusetts Ave, NW	MPD	Group B	
SOD Tactical Branch	RFK Stadium	MPD	Group B	
Heliport	1724 South Capitol St., SE	MPD	Group B	
NSID (Narcotics)	1215 3rd Street, NE	MPD	Group B	
6th District	100 42nd Street, NE	MPD	Group B	
Boy's & Girls Club	4101 Benning Road NE	MPD	Group B	
MPD - Penn Branch	3220 Penn. Ave., SE	MPD	Group B	
6th District Sub	2701 Penn. Ave., SE	MPD	Group B	
Equipment & Supply Branch	5001 Hayes St., NE	MPD	Group B	
Third District Headquarters	1624 V Street, NW	MPD	Group B	
7th District	2455 Alabama Ave., SE	MPD	Group B	
Training Academy	4665 Blue Plains Dr., SW	MPD	Group B	
Training Academy/Annex	4665 Blue Plains Dr., SW	MPD	Group B	
MPD Tactical Village (Tentative)	4665 Blue Plains Dr., SW	MPD	Group B	
Bomb Squad	4669 Blue Plains Dr., SW	MPD	Group B	
K9	4667 Blue Plains Dr. SE	MPD	Group B	
MPD/Evidence Control Branch	DC Village Lane, SW	MPD	Group B	
Equipment & Supply Branch	2250 Railroad Ave., SW	MPD	Group B	
Evidence Control Facility	17 DC Village Lane SW	MPD	Group B	
K-9 Unit	4665 Blue Plains Drive SW	MPD	Group B	
Lab #7 DC Village Ln., SW (DOH)	Lab #7 DC Village Ln., SW (DOH)	MPD	Group B	
MPD Property	5002 Hayes Street, NE	MPD	Group B	
Impound Lot	5001 Shepherd Parkway, SW	MPD	Group B	
EPU	Blue Plains #6, DC Village Ln, SW (Bldg-1A)	MPD	Group B	
La Casa Shelter	1436 Irving Street, NW	Shelter	Group B	
1413 Girard St., NW	1413 Girard Street, NW	Shelter	Group B	
New Endeavors Shelter	611 N St, NW	Shelter	Group B	
New LaCasa	1131 Spring Road NW	Shelter	Group B	
Spring Road Shelter	1433 Spring Road	Shelter	Group B	
Emery Shelter	1725 Lincoln Rd, NE	Shelter	Group B	
House of Togetherness	1835 Evarts St., NE	Shelter	Group B	

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Fire Alarms Systems

Location	Address	Area	Group ID	Fire Alarm Systems
Andrus House	2635 18th St., NE	Shelter	Group B	
Corcoran Shelter	1861 Corcoran St., N.E.	Shelter	Group B	
4925 Sargent Road, NE	4925 Sargent Road, NE	Shelter	Group B	
Adams Place Shelter	2210 Adams Place, NE	Shelter	Group B	
CCNV - Federal City Shelter	425 2nd St. NW	Shelter	Group B	
Blair Shelter	633 I St. NE	Shelter	Group B	
House of Ruth Shelter	651 I0th St, NE	Shelter	Group B	
DC DOH - Family Forward Shelter, Bldg. #12	1905 Mass Ave., SE	Shelter	Group B	
Kramer Shelter	1626 Kramer St., NE	Shelter	Group B	
Emergency Housing - Family	342 37th Street, SE	Shelter	Group B	
Family Shelter	1701-1711 V St., SE	Shelter	Group B	
Family Shelter	2305 36th St SE	Shelter	Group B	
Family Shelter	2601 - 2603 Naylor Road, S.E.	Shelter	Group B	
Family Shelter	336 37th St. S.E	Shelter	Group B	
DHS-Coalition for the Homeless-Residential	1355-57 Valley Place, SE	Shelter	Group B	
107 Wayne Place, SE	107 Wayne Place, SE	Shelter	Group B	
117 Wayne Place	117 Wayne Place, SE	Shelter	Group B	
Congress Heights Senior Wellness Center	3500 MLK Jr. Ave, SE	Senior	Group B	
Senior Wellness Center	3531 Georgia Avenue, NW	Senior	Group B	
Hattie Holmes Senior Wellness Center	324 Kennedy St, NW	Senior	Group B	
Washington Seniors Wellness Center	3001 Alabama Ave, SE	Senior	Group B	
Washington Seniors	3001 Alabama Avenue, SE	Senior	Group B	
Franklin D. Reeves Center	2000 14 St., NW	Municipal	Group B	
Lincoln Theater, Historic	1215 U Street, NW	Municipal	Group B	
Girard Family Shelter	1413 14th St., NW	Municipal	Group B	
Parking Lot	1st & E St. NW	Municipal	Group B	
DC Record Center	1300 Naylor Court, NW	Municipal	Group B	

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Fire Alarms Systems

Location	Address	Area	Group ID	Systems
DDOT- Admin Trailer	1403 W St., NE	Municipal	Group B	
DDOT - Security Booth Trailer (1)	1403 W St., NE	Municipal	Group B	
DDOT - Snow Trailer	1403 W St., NE	Municipal	Group B	
DDOT - Trailer (2)	1403 W St., NE	Municipal	Group B	
DDOT - Women's Trailer	1403 W St., NE	Municipal	Group B	
DDOT - Men's Trailer	1403 W St., NE	Municipal	Group B	
DDOT- Equipt Operation Trailer	1403 W St., NE	Municipal	Group B	
DDOT - Foreman's Trailer	1403 W St., NE	Municipal	Group B	
DDOT - Tree Division	1403 W St., NE	Municipal	Group B	
PSPD - Security Trailer	1241 W St., NE	Municipal	Group B	
DPW	1725 15th St., NE	Municipal	Group B	
DDOT	1735 15th St., NE	Municipal	Group B	
Farragut St. Maintenance Facility (DDOT)	414 Farragut St., NE	Municipal	Group B	
SWAMA (Does not service???? Pending)	1241 W St., NE	Municipal	Group B	
New York Avenue Shelter	1355 - 1357 New York Ave, NE	Municipal	Group B	
DPW	1431 Okie St., NE	Municipal	Group B	
Model Cities Senior Wellness Center	1901 Evarts St, NE	Municipal	Group B	
Pleasant Hill	2501 18th St., NE	Municipal	Group B	
Adam's Place	2210 Adam's Place, NE	Municipal	Group B	

Attachment A

Locations

Fire Alarms Systems

Location	Address	Area	Group ID	Fire Alarm Systems
Logistics and FMO	3170/3180 V. St. N.E.	Municipal	Group B	
DDOT - Admin. Trailer	1338 G St. SE	Municipal	Group B	
DDOT - TSA Services - 2 Story Bldg.	1338 G St. SE	Municipal	Group B	
DDOT - TSA Sign - Fabrication Shop	1338 G St. SE	Municipal	Group B	
DC General Core Bldg	1900 Mass Ave., SE	Municipal	Group B	
801 East (St. Elisabeth Campus)	2700 MLK Jr. St., SE	Municipal	Group B	
Oak Hill	3201 Oak Hill MD	Municipal	Group B	
One Judiciary Square	441 4th St., NW	Municipal	Group B	
DC DPW - TRL Office SWD	4900 Bates Road, NE	Municipal	Group B	
DC DPW - Transfer Station	4902 Bates Road, NE	Municipal	Group B	
Langston-Slater	45 P Street, N.W.	Municipal	Group B	
Washington Humane Society	1201 New York Avenue, N.E.	Municipal	Group B	
OSSE - New York Avenue Terminal	1345 New York Ave, NE	Municipal	Group B	
DCPS Textbook/DCPS Logistics	2000 Adams Place, NE	Municipal	Group B	
OSSE - 5th Street Terminal	2115 5th Street, NE	Municipal	Group B	
DGS/DCPS Warehouse	2200 Adams Place, NE	Municipal	Group B	
OSSE - Adams Place Terminal	2200 Adams Place, NE	Municipal	Group B	
DC DPW - Solid Waste Transfer Station	3200 Benning Road., NE	Municipal	Group B	
DC Property Disposal	2100 Adams Place, NE	Municipal	Group B	

Attachment A

Locations

Fire Alarms Systems

Location	Address	Area	Group ID	Fire Alarm Systems
Eastern Market	225 7th Street, S.E.	Municipal	Group B	
DC DOH - SW Health Center, Unity HealthCare	850 Delaware Ave., SW	Municipal	Group B	
Merritt	5002 Hayes Street, NE	Municipal	Group B	
OSSE - Southwest Terminal	DC Village Lane 2 SW, Bldg.	Municipal	Group B	
PSCC - OUC	310 & 320 McMillan Dr. NW	Municipal	Group B	
Annex 8 - DDOT	280 McMillan Dr.,NW	Municipal	Group B	
Annex 9 - DDOT	350 McMillan Dr., NW	Municipal	Group B	
DPR, DGS	1250 U Street, NW	Municipal	Group B	
Wilson - EOM, Council, OAG, CFO, OBP, DGS, OCTO, Shadow Senators	1350 Pennsylvania Avenue, NW	Municipal	Group B	
MRDDA, DDS	1125 15th Street, NW	Municipal	Group B	
Office of the People's Counsel	1133 15th Street, NW	Municipal	Group B	
Public Service Commission - PSC	1333 H Street, NW	Municipal	Group B	
OIG	717 14th Street, NW	Municipal	Group B	
OAG, OCTO	1100 15th Street, NW	Municipal	Group B	
Intelsat Bldg.	3007 Tilden St., NW	Municipal	Group B	
DOH	6323 Georgia Avenue, NW	Municipal	Group B	
DPW-SWEEP	2850 New York Avenue, NE	Municipal	Group B	
DMH, DOH, DHS	64 New York Avenue, NE	Municipal	Group B	

Attachment A

Locations

Fire Alarms Systems

Location	Address	Area	Group ID	Other Systems
DHS/IMA	1207 Taylor Street, NW	Municipal	Group B	
DMV	1205, 07 Brentwood Road, NE	Municipal	Group B	
DOH	3330 V Street, NE	Municipal	Group B	
CFSA, OCTO, DC CAH, & MPTD	200 I Street, SE	Municipal	Group B	
OCFO, OTR, DCRA, DDOT, OP, Fire Prevention	1100 4th Street, SW	Municipal	Group B	
OCFO	1101 4th Street, SW	Municipal	Group B	
DCPS, DDOE	1200 1st Street, NE	Municipal	Group B	
DYRS	450 H Street, NW	Municipal	Group B	
DDOT, DOH/HEPRA	55 M Street, SE	Municipal	Group B	
Day Care Center	625 H Street, NE	Municipal	Group B	
DISB, OSSE	810 First Street, NE	Municipal	Group B	
Union Square - DOH & DHCF	899 North Capitol Street, NE	Municipal	Group B	
APRA/DOH	1300 First Street, NE	Municipal	Group B	
DHS, DOH-Storage	33 N Street, NE	Municipal	Group B	
DHS	645 H Street, NE	Municipal	Group B	
DOES, OSSE-Early Stages	4058 Minnesota Ave, NE	Municipal	Group B	
DHS	3851 Alabama Avenue, SE	Municipal	Group B	
OCTO	3919 Benning Road, NE	Municipal	Group B	
Hunt Place Clinic/ Unity Health Clinic	4130 Hunt Place, NE	Municipal	Group B	

Attachment A

Locations

Fire Alarms Systems

Location	Address	Area	Group ID	Other Systems
UCC - OUC & HSEMA	2720 MLK, Jr., Avenue, SE	Municipal	Group B	
DCHD	1800 MLK Jr Avenue, SE	Municipal	Group B	
Taxi Cab Commission	2041 MLK, Jr. Avenue, SE	Municipal	Group B	
Cngrss Hghts&Unity Hlth Ctrs-DOES,DHS	3720 MLK Jr. Avenue, SE	Municipal	Group B	
DHS/IMA	4001-4005 South Capitol Street, SW	Municipal	Group B	
DCLB, DYRS	2101 MLK Jr. Avenue., SE	Municipal	Group B	
DDOT, DOES	2311 MLK Jr., SE	Municipal	Group B	
DHS/IMA & DDOE	2100-2110 MLK Jr. Avenue, SE	Municipal	Group B	
Residential	DC Village Lane, SW; Bldg.. #2 (1-B)	Municipal	Group B	
DC Village Warehouse	Blue Plains Dr., SW #4	Municipal	Group B	
DOH Pharmacy	DC Village Lane, SE, Bldg. #4	Municipal	Group B	
DOH Lab	DC Village Lane, SE, Bldg. #7	Municipal	Group B	
DC DPW - Landscaping Div. Storage Shed	200 Bryant St., NW	Municipal	Group B	
DC DPW	1827 W. Virginia Ave., NW	Municipal	Group B	
DC DPW	1833 W. Virginia Ave, NW	Municipal	Group B	
DC General -Bldg. #9	1900 Mass Ave., SE	Municipal	Group B	
DC General - Bldg. #6	1900 Mass Ave., SE	Municipal	Group B	
DGS/FD Bldg. #7	1900 Mass Ave., SE	Municipal	Group B	
RFK Stadium	2400 E. Capitol Street, SE	Municipal	Group B	

Attachment A

Locations

Fire Alarms Systems

Location	Address	Area	Group ID	Other Systems
DC DMV - Main Administrative Office	95 M Street, SW	Municipal	Group B	
DC General Bldg. #8	1900 Mass Ave., SE	Municipal	Group B	
DC General Bldg. #13	1900 Mass Ave., SE	Municipal	Group B	
DC General - Bldg. #14	1900 Mass Ave., SE	Municipal	Group B	
DC General - Bldg. #15	1900 Mass Ave., SE	Municipal	Group B	
DC DOC - DC Jail	1901 D Street, SE	Municipal	Group B	
DC Armory	2001 East Capitol St., SE	Municipal	Group B	
DC DPW - Admin. Offices	2750 South Capitol Street, SE	Municipal	Group B	
DC DMV - Test Site	2390 South Capitol St., SE	Municipal	Group B	
DC DPW - Vehicle Lot	2860 South Capitol St., SE	Municipal	Group B	
DPW Nuisance & Abatement	2700 South Capital St., SE	Municipal	Group B	
DPW Fuel Site	1835 West Virginia Ave, NE	Municipal	Group B	
DC General - #12	1900 Mass Ave., SE	Municipal	Group B	

BID FORM - ATTACHMENT B1

GROUP A

INSPECTION MAINTENANCE & REPAIR SERVICES

FIXED HOURLY RATES FOR REPAIRS TIME & MATERIALS

(CLIN) Contract Line Item Number	LABOR CATEGORY	BASE YEAR Rate/Hr.	OPTION YR-1 Rate/Hr.	OPTION YR-2 Rate/Hr.	BASE (+) OPTION YR-1 & YR-2 TOTAL
001	MASTER TECHNICIAN				\$ -
002	ASSISTANT TECHNICIAN				\$ -
TOTAL		\$ -	\$ -	\$ -	\$ -

FIRM FIXED UNIT PRICE PER LOCATION

(CLIN) Contract Line Item Number	SERVICE DESCRIPTION	QTY	BASE YEAR Price Per Location	OPTION YEAR 1 Price Per Location	OPTION YEAR 2 Price Per Location	BASE (+) OPTION YR-1 & YR-2 TOTAL
003	ANNUAL SYSTEM MAINTENANCE & INSPECTION	211				\$ -
TOTAL			\$ -	\$ -	\$ -	\$ -

FIRM FIXED UNIT PRICE PER LOCATION

(CLIN) Contract Line Item Number	SERVICE DESCRIPTION	QTY	BASE YEAR Price Per Location	OPTION YEAR 1 Price Per Location	OPTION YEAR 2 Price Per Location	BASE (+) OPTION YR-1 & YR-2 TOTAL
004	AS-NEEDED SYSTEM ASSESSMENT	211				\$ -
TOTAL			\$ -	\$ -	\$ -	\$ -

GROUP B TOTAL

\$ -

BID FORM - ATTACHMENT B2

GROUP B

INSPECTION MAINTENANCE & REPAIR SERVICES

FIXED HOURLY RATES FOR REPAIRS

TIME & MATERIALS

(CLIN) Contract Line Item Number	LABOR CATEGORY
001	MASTER TECHNICIAN
002	ASSISTANT TECHNICIAN
TOTAL	

BASE YEAR Rate/Hr.
\$ -

OPTION YR-1 Rate/Hr.
\$ -

OPTION YR-2 Rate/Hr.
\$ -

BASE (+) OPTION YR-1 & YR-2 TOTAL
\$ -
\$ -
\$ -

FIRM FIXED UNIT PRICE PER LOCATION

(CLIN) Contract Line Item Number	SERVICE DESCRIPTION
003	ANNUAL SYSTEM MAINTENANCE & INSPECTION
TOTAL	

QTY
235

BASE YEAR Price Per Location
\$ -

OPTION YEAR 1 Price Per Location
\$ -

OPTION YEAR 2 Price Per Location
\$ -

BASE (+) OPTION YR-1 & YR-2 TOTAL
\$ -
\$ -

FIRM FIXED UNIT PRICE PER LOCATION

(CLIN) Contract Line Item Number	SERVICE DESCRIPTION
004	AS-NEEDED SYSTEM ASSESSMENT
TOTAL	

QTY
235

BASE YEAR Price Per Location
\$ -

OPTION YEAR 1 Price Per Location
\$ -

OPTION YEAR 2 Price Per Location
\$ -

BASE (+) OPTION YR-1 & YR-2 TOTAL
\$ -
\$ -

GROUP B TOTAL

\$ -

Attachment B

Disclosure Statement

Disclosure Statement

The Offeror and each of its principal team members, if any, must submit a statement that discloses any past or present business, familiar or personal relationship with any of the following individuals:

D.C. Department of General Services

Christopher Weaver	Director, Chief Procurement Officer
Latrena Owens	Chief of Staff
Camille Sabbakhan	General Counsel
Carlos Sandoval	Supervisory, Attorney Advisor
Spencer Davis	Deputy Director, Facilities Management
Yinka Alao	Associate Director, Contracts & Procurement

A. Please identify any past or present business, familiar, or personal relationship in the space provided below. Use extra sheets as necessary.

B. Please identify any past or present business, familiar, or personal relationship in the space below. Use extra sheets if necessary.

This is to certify that, to the best of my knowledge and belief and after making reasonable inquiry, the above represents a full and accurate disclosure of any past or present business, familiar, or personal relationship with any of the individuals listed above. The undersigned acknowledges and understands that this Disclosure Statement is being submitted to the False Claims Act and that failure to disclose a material relationship(s) may constitute sufficient grounds to disqualify the Offeror.

OFFEROR:

By: _____

Name: _____

Title: _____

Date: _____

Attachment C

Tax Affidavit

GOVERNMENT OF THE DISTRICT OF COLUMBIA

Office of the Chief Financial Officer

Office of Tax and Revenue



TAX CERTIFICATION AFFIDAVIT

THIS AFFIDAVIT IS TO BE COMPLETED ONLY BY THOSE WHO ARE REGISTERED TO CONDUCT BUSINESS IN THE DISTRICT OF COLUMBIA.

Date

Authorized Agent

Name of Organization/Entity

Business Address (include zip

code) Business Phone Number

Authorized Agent

Principal Officer Name and Title

Square and Lot Information

Federal Identification Number

Contract Number

Unemployment Insurance Account No.

I hereby authorize the District of Columbia, Office of the Chief Financial Officer, Office of Tax and Revenue to release my tax information to an authorized representative of the District of Columbia agency with which I am seeking to enter into a contractual relationship. I understand that the information released will be limited to whether or not I am in compliance with the District of Columbia tax laws and regulations solely for the purpose of determining my eligibility to enter into a contractual relationship with a District of Columbia agency. I further authorize that this consent be valid for one year from the date of this authorization.

I hereby certify that I am in compliance with the applicable tax filing and payment requirements of the District of Columbia. The Office of Tax and Revenue is hereby authorized to verify the above information with the appropriate government authorities.

Signature of Authorizing Agent

Title

The penalty for making false statement is a fine not to exceed \$5,000.00, imprisonment for not more than 180 days, or both, as prescribed by D.C. Official Code §47-4106.

Attachment D

Subcontracting Plan



SBE SUBCONTRACTING PLAN

INSTRUCTIONS: All construction & non-construction contracts for **government-assisted projects (agency contracts & private project with District subsidy)** over \$250,000, shall require at least 35% of the amount of the contract (**total amount of agency contract or total private project development costs**) be subcontracted to Small Business Enterprises (SBE), if insufficient qualified SBEs to Certified Business Enterprises (CBE). The SBE Subcontracting Plan must list all SBE and CBE subcontracts at every tier. Once the SBE Subcontracting Plan is submitted for agency contracts, options & extensions, it can only be amended with DSLBD's consent.

SUBMISSION OF SBE SUBCONTRACTING PLAN:

- ▲ For **agency solicitations** - submit to agency with bid/proposal.
- ▲ For **agency options & extensions** - submit to agency before option or extension exercised.
- ▲ For **private projects** - submit to DSLBD, agency project manager and District of Columbia Auditor, with each quarterly report. As private projects may not have awarded all contracts at the time the District subsidy is granted, the SBE Subcontracting Plan may be submitted simultaneously with each quarterly report and list all SBE/CBE subcontracts executed by the time of submission.

CREDIT: For each subcontract listed on the SBE Subcontracting Plan, credit will only be given for the portion of the subcontract performed, at every tier, by a SBE/CBE using *its own organization and resources*. **COPIES OF EACH FULLY EXECUTED SUBCONTRACT WITH SBEs and CBEs (AT EVERY TIER) MUST BE PROVIDED TO RECEIVE CREDIT.**

EXEMPTION: If the **Beneficiary (Prime Contractor or Developer)** is a CBE and will perform the ENTIRE **government-assisted project** with its *own organization and resources* and will NOT subcontract any portion of the services and goods, then the CBE is not required to subcontract 35% to SBEs.

BENEFICIARY (<input checked="" type="checkbox"/> which applies <input type="checkbox"/> Prime Contractor or <input type="checkbox"/> Developer) INFORMATION:		
Company: _____	Contact # _____	Email address: _____
Street Address: _____		
✓ all that applies, Company is:		
<input type="checkbox"/> a SBE <input type="checkbox"/> a CBE <input type="checkbox"/> CBE Certification Number: _____		
<input type="checkbox"/> WILL perform the ENTIRE agency contract or private project with its own organization and resources		
<input type="checkbox"/> WILL subcontract a portion of the agency contract or private project		
Company's point of contact for agency contract or private project:		
Point of Contact: _____	Title: _____	
Contact # _____	Email address: _____	
Street Address: _____		

GOVERNMENT-ASSISTED PROJECT (<input checked="" type="checkbox"/> which applies <input type="checkbox"/> Agency Contract or <input type="checkbox"/> Private Project) INFORMATION:	
AGENCY SOLICITATION	PRIVATE PROJECT
Solicitation Number _____ Solicitation Due Date: _____ Agency: _____ Total Dollar Amount of Contract: \$ _____ <i>*Design-Build must include total contract amount for both design and build phase of project.</i> 35% of Total Dollar Amount of Contract: \$ _____ Total Amount of All SBE/CBE subcontracts: \$ _____ <i>(include every lower tier)</i>	District Subsidy: _____ Agency Providing Subsidy: _____ Amount of District Subsidy: _____ Date District Subsidy Provided: _____ Project Name: _____ Project Address: _____ Total Development Project Budget: \$ _____ <i>(include pre-construction and construction costs)</i> 35% of Total Development Project Budget: \$ _____ Total Amount of All SBE/CBE subcontracts: \$ _____ <i>(include every lower tier)</i>



SBE/ CBE SUBCONTRACTORS (FOR EACH TIER):

SBE/ CBE SUBCONTRACTOR INFORMATION: (For design-build projects, the SBE Subcontracting Plan is not required to be submitted for preconstruction services; however, a full SBE Subcontracting Plan (35% of the contract amount including total design and build costs) is required to be submitted before entering into a guaranteed maximum price or contract authorizing construction.)			
SBE/ CBE Company	Address/Telephone No./ Email	Subcontractor Tier (1 st , 2 nd , 3 rd , etc.)	Description of Subcontract scope of work to be PERFORMED WITH SBE/CBEs OWN ORGANIZATION & RESOURCES
_____	_____	<u>Select Tier</u>	_____
Period of subcontract: _____ Price to be paid to the SBE/CBE Subcontractor: \$ _____ ✓all that applies, Subcontractor is: <input type="checkbox"/> a SBE <input type="checkbox"/> a CBE <input type="checkbox"/> CBE Certification #: _____ <input type="checkbox"/> SBE/CBE will perform the ENTIRE subcontract with its own organization and resources <input type="checkbox"/> SBE/CBE will subcontract a portion of the subcontract (MUST LIST EACH LOWER TIER SBE/ CBE SUBCONTRACTS)			SBE/ CBE Point of Contact Name: _____ Title: _____ Telephone Number: _____ Email Address: _____

SBE/ CBE SUBCONTRACTOR INFORMATION: (For design-build projects, the SBE Subcontracting Plan is not required to be submitted for preconstruction services; however, a full SBE Subcontracting Plan (35% of the contract amount including total design and build costs) is required to be submitted before entering into a guaranteed maximum price or contract authorizing construction.)			
SBE/ CBE Company	Address/Telephone No./ Email	Subcontractor Tier (1 st , 2 nd , 3 rd , etc.)	Description of Subcontract scope of work to be PERFORMED WITH SBE/CBEs OWN ORGANIZATION & RESOURCES
_____	_____	<u>Select Tier</u>	_____
Period of subcontract: _____ Price to be paid to the SBE/CBE Subcontractor: \$ _____ ✓all that applies, Subcontractor is: <input type="checkbox"/> a SBE <input type="checkbox"/> a CBE <input type="checkbox"/> CBE Certification #: _____ <input type="checkbox"/> SBE/CBE will perform the ENTIRE subcontract with its own organization and resources <input type="checkbox"/> SBE/CBE will subcontract a portion of the subcontract (MUST LIST EACH LOWER TIER SBE/ CBE SUBCONTRACTS)			SBE/ CBE Point of Contact Name: _____ Title: _____ Telephone Number: _____ Email Address: _____

_____ of _____ swear or affirm the above is true and accurate
 (Name) (Title) (Prime Contractor/ Developer)

 (Signature)

 (Date)

Complete additional copies as needed.



AGENCY CONTRACTING OFFICER'S USE ONLY **OR** AGENCY PROJECT MANAGER'S USE ONLY
 (✓ which applies. Only one option should be selected.)

AGENCY CONTRACT AWARD	PRIVATE PROJECT SUBSIDY AWARD
Agency: _____ Prime Contractor: _____ Contract Number: _____ Date SBE Subcontracting Plan Accepted: _____ Date agency contract signed: _____ Anticipated Start Date of Contract: _____ Anticipated End Date of Contract: _____ Total Dollar Amount of Contract: \$ _____ <i>*Design-Build must include total contract amount for both design and build phase of project.</i> 35% of Total Contract Amount: \$ _____ Total Amount of All SBE/CBE subcontracts: \$ _____ <i>(include every tier)</i> (✓ if applies) <input type="checkbox"/> Base Period Contract -- Option/Extension Period: _____ <input type="checkbox"/> Multi-year Contract First year (period) of Contract: _____ Current year (period) of Contract: _____ <input type="checkbox"/> Design-Build --Date of Guaranteed Contract: _____ <input type="checkbox"/> Check if prime contractor is a CBE and will perform the ENTIRE government-assisted project (agency contract) with its own organization and resources and NOT subcontract any portion of services or goods.	Agency Providing Subsidy: _____ District Subsidy: _____ Developer: _____ Amount of District Subsidy: _____ Date District Subsidy Provided/ contract signed: _____ Anticipated Start Date of Project: _____ Anticipated End Date of Project: _____ Project Name: _____ Project Address: _____ Total Development Project Budget: \$ _____ <i>(include pre-construction and construction costs)</i> 35% of Total Development Project Budget: \$ _____ Total Amount of All SBE/CBE subcontracts: \$ _____ <i>(include every lower tier)</i> <input type="checkbox"/> Check if developer is a CBE and will perform the ENTIRE government-assisted project (private project) with its own organization and resources and NOT subcontract any portion of services or goods.

AGENCY CONTRACTING OFFICER'S AFFIRMATION OR AGENCY PROJECT MANAGER'S AFFIRMATION
 (✓ which applies)

The Below Agency Contracting Officer or Agency Project Manager Affirms the following (✓ to affirm):

- If the Beneficiary is a CBE, DSLBD was contacted to confirm Beneficiary's CBE certification;
- The fully executed Contract (Base or Option or Extension or Multi-Year) or subsidy document, between the Beneficiary and Agency, was emailed to DSLBD @ Compliance.Enforcement@dc.gov within five (5) days of signing;
- FOR AGENCY CONTRACT** the SBE Subcontracting Plan, submitted by Beneficiary, was emailed to DSLBD @ Compliance.Enforcement@dc.gov within five (5) days of signing the contract between the Beneficiary and Agency.

 Name of Agency Contracting Officer or Agency Project Manager

 Title of Agency Contracting Officer or Agency Project Manager

 Signature

 Date

SUBCONTRACTING PLAN

PRIME CONTRACTOR INFORMATION:	
Company: _____ Street Address: _____ City & Zip Code: : _____ Phone Number: _____ Fax: _____ Email Address: _____	Solicitation Number: _____ Contractor's Tax ID Number: _____ Caption of Plan: _____ _____ Duration of the Plan: From _____ to _____ Total Prime Contract Value: \$ _____ Amount of Contract (excluding the cost of materials, goods, supplies and equipment) \$ _____ Amount of all Subcontracts: \$ _____ LSDBE Total: \$ _____ equals _____ % <div style="text-align: center;"> LSDBE Subcontract Value Percentage Set Aside </div>
Project Name: _____ Address: _____ _____ Project Descriptions: _____ _____ _____	

(List each subcontractor at any tier that will be awarded a subcontract to meet your total set aside goal.)

SUBCONTRACTOR INFORMATION: (use continuation sheet for additional subcontracts)										
Name	Address & Telephone No.	Type of Work	NIGP Code(s)	Description of Work						
Total Amount Set Aside: \$ _____ Percentage of Total Set Aside Amount : _____ % Tier : _____ 1st, 2nd, 3rd			Point of Contact: _____ Name (Print) Contact Telephone Number: _____ Fax Number: _____ Email Address: _____							
LSDBE Certification Number: _____ Certification Status: (check all that apply) <table border="1" style="display: inline-table; border-collapse: collapse; text-align: center;"> <tr> <td style="width: 30px;">SBE:</td> <td style="width: 30px;">LBE:</td> <td style="width: 30px;">DBE:</td> <td style="width: 30px;">DZE:</td> <td style="width: 30px;">ROB:</td> <td style="width: 30px;">LRB:</td> </tr> </table>			SBE:	LBE:	DBE:	DZE:	ROB:	LRB:		
SBE:	LBE:	DBE:	DZE:	ROB:	LRB:					

CERTIFICATIONS

The prime contractor shall attach a **notarized** statement including the following:

- a. A **description of the efforts** the prime contractor will make to ensure that LBEs, DBEs, ROBs, SBEs, LRBs, or DZEs will have an equitable opportunity to compete for subcontracts;
- b. In all subcontracts that offer **further subcontracting opportunities**, assurances that the prime contractor will include a statement, approved by the contracting officer, that the subcontractor will adopt a subcontracting plan similar to the subcontracting plan required by the contract;
- c. **Assurances** that the prime contractor will cooperate in any studies or surveys that may be required by the contracting officer, and submit periodic reports, as requested by the contracting officer, to allow the District to determine the extent of **compliance** by the prime contractor with the subcontracting plan;
- d. Listing of the type of **records** the prime contractor will maintain to demonstrate procedures adopted to comply with the requirements set forth in the subcontracting plan, and include assurances that the prime contractor will make such records available for review upon the District's request; and
- e. A description of the prime contractor's recent **efforts to locate LBEs, DBEs, SBEs, DZEs, LRBs, and ROBs, and to award subcontracts to them.**

PERSON PREPARING THE SUBCONTRACTING PLAN:	
Name: _____ (Print) Telephone Number: () _____ - _____ Fax Number: () _____ - _____ Email Address: _____	Signature: _____ Title: _____ Date: _____

FOR CONTRACTING OFFICER USE ONLY

Date Plan Received by Contracting Officer: _____		
Report: <input type="checkbox"/> Acceptable <input type="checkbox"/> Not Acceptable	Contract Number: _____	
Name & Title of Contracting Officer _____	Signature _____	Date _____

(SUBCONTRACTORS LIST CONTINUED)

(List each subcontractor that will be awarded a subcontract to meet your total set aside goal.)

SUBCONTRACTOR INFORMATION: (use continuation sheet for additional subcontracts)										
Name	Address & Telephone No.	Type of Work	NIGP Code(s)	Description of Work						
Total Amount Set Aside: \$ _____ Percentage of Total Set Aside Amount : _____ % Tier: : _____ 1st, 2nd, 3rd			Point of Contact: _____ Name (Print)							
LSDBE Certification Number: _____ Certification Status: (check all that apply) <table border="1" style="display: inline-table; margin-left: 20px;"> <tr> <td>SBE:</td> <td>LBE:</td> <td>DBE:</td> <td>DZE:</td> <td>ROB:</td> <td>LRB:</td> </tr> </table>			SBE:	LBE:	DBE:	DZE:	ROB:	LRB:	Contact Telephone Number: _____ Fax Number: _____ Email Address: _____	
SBE:	LBE:	DBE:	DZE:	ROB:	LRB:					
SUBCONTRACTOR INFORMATION:										
Name	Address & Telephone No.	Type of Work	NIGP Code(s)	Description of Work						
Total Amount Set Aside: \$ _____ Percentage of Total Set Aside Amount : _____ % Tier: : _____ 1st, 2nd, 3rd			Point of Contact: _____ Name (Print)							
LSDBE Certification Number: _____ Certification Status: (check all that apply) <table border="1" style="display: inline-table; margin-left: 20px;"> <tr> <td>SBE:</td> <td>LBE:</td> <td>DBE:</td> <td>DZE:</td> <td>ROB:</td> <td>LRB:</td> </tr> </table>			SBE:	LBE:	DBE:	DZE:	ROB:	LRB:	Contact Telephone Number: _____ Fax Number: _____ Email Address: _____	
SBE:	LBE:	DBE:	DZE:	ROB:	LRB:					
SUBCONTRACTOR INFORMATION:										
Name	Address & Telephone No.	Type of Work	NIGP Code(s)	Description of Work						
Total Amount Set Aside: \$ _____ Percentage of Total Set Aside Amount : _____ % Tier: : _____ 1st, 2nd, 3rd			Point of Contact: _____ Name (Print)							
LSDBE Certification Number: _____ Certification Status: (check all that apply) <table border="1" style="display: inline-table; margin-left: 20px;"> <tr> <td>SBE:</td> <td>LBE:</td> <td>DBE:</td> <td>DZE:</td> <td>ROB:</td> <td>LRB:</td> </tr> </table>			SBE:	LBE:	DBE:	DZE:	ROB:	LRB:	Contact Telephone Number: _____ Fax Number: _____ Email Address: _____	
SBE:	LBE:	DBE:	DZE:	ROB:	LRB:					
SUBCONTRACTOR INFORMATION:										
Name	Address & Telephone No.	Type of Work	NIGP Code(s)	Description of Work						
Total Amount Set Aside: \$ _____ Percentage of Total Set Aside Amount : _____ % Tier: : _____ 1st, 2nd, 3rd			Point of Contact: _____ Name (Print)							
LSDBE Certification Number: _____ Certification Status: (check all that apply) <table border="1" style="display: inline-table; margin-left: 20px;"> <tr> <td>SBE:</td> <td>LBE:</td> <td>DBE:</td> <td>DZE:</td> <td>ROB:</td> <td>LRB:</td> </tr> </table>			SBE:	LBE:	DBE:	DZE:	ROB:	LRB:	Contact Telephone Number: _____ Fax Number: _____ Email Address: _____	
SBE:	LBE:	DBE:	DZE:	ROB:	LRB:					

Attachment E

2014 Living Wage Act Notice and Fact Sheet

GOVERNMENT OF THE DISTRICT OF COLUMBIA

Department of Employment Services

VINCENT C. GRAY
MAYOR



F. THOMAS LUPARELLO
DIRECTOR

LIVING WAGE ACT OF 2006 FACT SHEET

The “Living Wage Act of 2006,” Title I of D.C. Law 16-118, (D.C. Official Code §§2-220.01-.11) became effective June 9, 2006. It provides that District of Columbia government contractors and recipients of government assistance (grants, loans, tax increment financing) in the amount of \$100,000 or more shall pay affiliated employees wage no less than the current living wage rate.

Effective January 1, 2015, the living wage rate is \$13.80 per hour.

Subcontractors of D.C. government contractors who receive \$15,000 or more from the contract and subcontractors of the recipients of government assistance who receive \$50,000 or more from the assistance are also required to pay their affiliated employees no less than the current living wage rate.

“Affiliated employee” means any individual employed by a recipient who receives compensation directly from government assistance or a contract with the District of Columbia government, including any employee of a contractor or subcontractor of a recipient who performs services pursuant to government assistance or a contract. The term “affiliated employee” does not include those individuals who perform only intermittent or incidental services with respect to the government assistance or contract, or who are otherwise employed by the contractor, recipient or subcontractor.

Exemptions – The following contracts and agreements are exempt from the Living Wage Act:

1. Contracts or other agreements that are subject to higher wage level determinations required by federal law (i.e., if a contract is subject to the Service Contract Act and certain wage rates are lower than the District’s current living wage, the contractor must pay the higher of the two rates);
2. Existing and future collective bargaining agreements, provided that the future collective bargaining agreement results in the employee being paid no less than the current living wage;
3. Contracts for electricity, telephone, water, sewer or other services provided by a regulated utility;
4. Contracts for services needed immediately to prevent or respond to a disaster or imminent threat to public health or safety declared by the Mayor;
5. Contracts or other agreements that provide trainees with additional services including, but not limited to, case management and job readiness services, provided that the trainees do not replace employees subject to the Living Wage Act;

6. An employee, under 22 years of age, employed during a school vacation period, or enrolled as full-time student, as defined by the respective institution, who is in high school or at an accredited institution of higher education and who works less than 25 hours per week; provided that he or she does not replace employees subject to the Living Wage Act;
7. Tenants or retail establishments that occupy property constructed or improved by receipt of government assistance from the District of Columbia; provided, that the tenant or retail establishment did not receive direct government assistance from the District of Columbia;
8. Employees of nonprofit organizations that employ not more than 50 individuals and qualify for taxation exemption pursuant to Section 501 (c) (3) of the Internal Revenue Code of 1954, approved August 16, 1954 (68 A Stat. 163; 26. U.S.C. §501(c)(3));
9. Medicaid provider agreements for direct care services to Medicaid recipients, provided, that the direct care service is not provided through a home care agency, a community residence facility, or a group home for persons with intellectual disabilities as those terms are defined in section 2 of the Health-Care and Community Residence Facility, Hospice, and Home Care Licensure Act of 1983, effective February 24, 1984 (D.C. Law 5-48; D.C. Official Code §44-501);
10. Contracts or other agreements between managed care organizations and the Health Care Safety Net Administration or the Medicaid Assistance Administration to provide health services.

Enforcement

The Department of Employment Services (DOES) and the D.C. Office of Contracting and Procurement (OCP) share monitoring responsibilities.

If you learn that a contractor subject to this law is not paying at least the current living wage, you should report it to the Contracting Officer.

If you believe that your employer is subject to this law is not paying at least the current living wage, you may file a complaint with the DOES Office of Wage - Hour, located at 4058 Minnesota Avenue, N.E. Fourth Floor, Washington, D.C. 20019, call (202) 671-1880, or file your claim on-line: www.does.dc.gov. Go to "File a Claim" tab. For questions and additional information, contact the Office of Contracting and Procurement at (202) 727-0252 or the Department of Employment Services on (202) 671-1880

Please note: *This fact sheet is for informational purposes only as required by Section 106 of the Living Wage Act. It should not be relied on as a definitive statement of the Living Wage Act or any regulations adopted pursuant to the law*

Attachment F

First Source Employment Agreement Form



**GOVERNMENT OF THE DISTRICT OF COLUMBIA
FIRST SOURCE EMPLOYMENT AGREEMENT FOR
NON CONSTRUCTION PROJECTS ONLY**



GOVERNMENT-ASSISTED PROJECT/CONTRACT INFORMATION

CONTRACT/SOLICITATION NUMBER: _____
 DISTRICT CONTRACTING AGENCY: _____
 CONTRACTING OFFICER: _____
 TELEPHONE NUMBER: _____
 TOTAL CONTRACT AMOUNT: _____
 EMPLOYER CONTRACT AMOUNT: _____
 PROJECT NAME: _____
 PROJECT ADDRESS: _____
 CITY: _____ STATE: _____ ZIP CODE: _____
 PROJECT START DATE: _____ PROJECT END DATE: _____
 EMPLOYER START DATE: _____ EMPLOYER END DATE: _____

EMPLOYER INFORMATION

EMPLOYER NAME: _____
 EMPLOYER ADDRESS: _____
 CITY: _____ STATE: _____ ZIP CODE: _____
 TELEPHONE NUMBER: _____ FEDERAL IDENTIFICATION NO.: _____
 CONTACT PERSON: _____
 TITLE: _____
 E-MAIL: _____ TELEPHONE NUMBER: _____
 LOCAL, SMALL, DISADVANTAGED BUSINESS ENTERPRISE (LSDBE) CERTIFICATION
 NUMBER: _____
 D.C. APPRENTICESHIP COUNCIL REGISTRATION NUMBER: _____
 ARE YOU A SUBCONTRACTOR YES NO IF YES, NAME OF PRIME
 CONTRACTOR: _____
 NONPROFIT ORGANIZATION WITH 50 EMPLOYEES OR LESS: Yes No

This First Source Employment Agreement (Agreement), in accordance with Workforce Intermediary Establishment and Reform of the First Source Amendment Act of 2011 (D.C. Official Code §§ 2-219.01 – 2.219.05) and relevant provisions of the Apprenticeship Requirements Amendment Act of 2004 (D.C. Official Code § 2-219.03 and § 32-1431) for recruitment, referral, and placement of District of Columbia residents, is between the District of Columbia Department of Employment Services (DOES) and EMPLOYER. Pursuant to this Agreement, the EMPLOYER shall use DOES as its first source for recruitment, referral, and placement of new hires or employees for all new jobs created by the Government Assisted Project or Contract (Project). The Employer will hire 51% District of Columbia residents (DC residents) for all new jobs created by the Project and 35% of all apprenticeship hours worked in connection with the Project shall be worked by DC residents registered in programs approved by the District of Columbia Apprenticeship Council.

I. DEFINITIONS

The following definitions shall govern the terms used in this Agreement.

A. **Apprentice** means a worker who is employed to learn an apprenticeable occupation under the terms and conditions of approved apprenticeship standards.

B. **Beneficiary** means:

1. The signatory to a contract executed by the Mayor which involves any District of

Columbia government funds or funds which, in accordance with a federal grant or otherwise, the District government administers and which details the number and description of all jobs created by a government-assisted project or contract for which the beneficiary is required to use the First Source Register.

2. A recipient of a District government economic development action, including contracts, grants, loans, tax abatements, land transfers for redevelopment, or tax increment financing that results in a financial benefit of \$300,000 or more from an agency, commission, instrumentality, or other entity of the District government, including a financial or banking institution which serves as the repository for \$1 million or more of District of Columbia funds.
 3. A retail or commercial tenant that is a direct recipient of a District government economic development action, including contracts, grants, loans, tax abatements, land transfers for public redevelopment, or tax increment financing in excess of \$300,000.
- C. **Contracting Agency** means any District of Columbia agency that is awarded a government-assisted project or contract totaling \$300,000 or more.
- D. **Direct labor costs** means all costs, including wages and benefits, associated with the hiring and employment of personnel assigned to a process in which payroll expenses are traced to the units of output and are included in the cost of goods sold.
- E. **EMPLOYER** means any entity awarded a government-assisted project or contract totaling \$300,000 or more.
- F. **First Source Employer Portal** means the website consisting of a connected group of static and dynamic (functional) pages and forms on the World Wide Web accessible by Uniform Resource Locator (URL) and maintained by DOES to provide information and reporting functionality to EMPLOYERS.
- G. **First Source Register** means the DOES Automated Applicant Files, which consists of the names of District of Columbia residents registered with DOES.
- H. **Good faith effort** means an EMPLOYER has exhausted all reasonable means to comply with any affirmative action, hiring, or contractual goal(s) pursuant to the First Source law and Agreement.
- I. **Government-assisted project or contract** means any construction or non-construction project or contract receiving funds or resources from the District of Columbia or funds or resources which, in accordance with a federal grant or otherwise, the District of Columbia government administers, including contracts, grants, loans, tax abatements or exemptions, land transfers, land disposition and development agreements, tax increment financing, or any combination thereof, that is valued at \$300,000 or more.
- J. **Hard to employ** means a District of Columbia resident who is confirmed by DOES as:
1. An ex-offender who has been released from prison within the last 10 years;
 2. A participant of the Temporary Assistance for Needy Families program;
 3. A participant of the Supplemental Nutrition Assistance Program;
 4. Living with a permanent disability verified by the Social Security Administration or

District vocational rehabilitation program;

5. Unemployed for six (6) months or more in the last 12-month period;
6. Homeless;
7. A participant or graduate of the Transitional Employment Program established by § 32-1331; or
8. An individual who qualified for inclusion in the Work Opportunity Tax Credit Program as certified by DOES.

K. **Indirect labor costs** means all costs, including wages and benefits, that are part of operating expenses and are associated with the hiring and employment of personnel assigned to tasks other than producing products.

L. **Jobs** means any union and non-union managerial, nonmanagerial, professional, nonprofessional, technical or nontechnical position, including: clerical and sales occupations; service occupations; processing occupations; machine trade occupations; bench work occupations; structural work occupations; agricultural, fishery, forestry, and related occupations; and any other occupations as DOES may identify in the Dictionary of Occupational Titles, United States Department of Labor.

M. **Journeyman** means a worker who has attained a level of skill, abilities, and competencies recognized within an industry as having mastered the skills and competencies required for the occupation.

N. **Revised Employment Plan** means a document prepared and submitted by the EMPLOYER that includes the following:

1. A projection of the total number of new positions that will be created as a result of the project or contract, including the job title, number of positions available, indication of part-time or full-time status, salary range, union affiliation (if applicable), and the projected hire dates;
2. A roster of all current employees to include the name, Social Security Number, and address of all current employees, including apprentices, trainees, and transfers from other projects, who will be employed on the project or contract;
3. A projection of the total number of full-time and part-time salaried employees on an annual basis that will be utilized on the project or contract and the total number of full-time and part-time salaried employees that will be District residents;
4. A projection of the total number of hours to be worked on the project or contract by full-time and part-time hourly wage employees on an annual basis and a projection of the total number of hours to be worked on the project or contract by full-time and part-time hourly wage employees who are District residents;
5. A timetable outlining the total number of hours to be worked on the project or contract by full-time and part-time hourly wage employees by job category and the total number of full-time and part-time salaried employees by job category over the duration of the life of the hiring requirements set forth by DOES and an associated hiring schedule which predicts when specific job openings will be available;

6. Descriptions of the skill requirements by job title or position, including industry-recognized certifications required for the different positions;
 7. A strategy to fulfill DC resident hiring percentage pursuant to this Agreement, including a component on communicating these requirements to contractors and subcontractors and a component on potential community outreach partnerships with the University of the District of Columbia, the University of the District of Columbia Community College, DOES, Jointly Funded Apprenticeship Programs, the District of Columbia Workforce Intermediary, or other government-approved, community-based job training providers;
 8. A remediation strategy to ameliorate any problems associated with meeting these hiring requirements, including any problems encountered with contractors and subcontractors;
 9. The designation of a senior official from the EMPLOYER who will be responsible for implementing the hiring and reporting requirements;
 10. Descriptions of the health and retirement benefits that will be provided to DC residents working on the project or contract;
 11. A strategy to ensure that DC residents who work on the project or contract receive ongoing employment and training opportunities after they complete work on the job for which they were initially hired and a review of past practices in continuing to employ DC residents from one project or contract to the next;
 12. A strategy to hire graduates of District of Columbia Public Schools, District of Columbia Public Charter Schools, and community-based job training providers, and hard-to-employ DC residents; and
 13. A disclosure of past compliance with the Workforce Act and the Davis-Bacon Act, where applicable, and the EMPLOYER'S general DC resident hiring practices on projects or contracts completed within the last 2 years.
- O. **Tier Subcontractor** means any contractor selected by the primary subcontractor to perform portion(s) or all work related to the trade or occupation area(s) on a contract or project subject to this First Source Agreement.
- P. **Washington Metropolitan Statistical Area** means the District of Columbia; Virginia Cities of Alexandria, Fairfax, Falls Church, Fredericksburg, Manassas, and Manassas Park; the Virginia Counties of Arlington, Clarke, Fairfax, Fauquier, Loudon, Prince William, Spotsylvania, Stafford, and Warren; the Maryland Counties of Calvert, Charles, Frederick, Montgomery, and Prince Georges; and the West Virginia County of Jefferson.
- Q. **Workforce Intermediary Pilot Program** means the intermediary between employers and training providers to provide employers with qualified DC resident job applicants. See DC Official Code § 2-219.04b.

II. GENERAL TERMS

- A. Subject to the terms and conditions set forth herein, DOES will receive the Agreement from the Contracting Agency no less than seven (7) calendar days in advance of the Project start date. No work associated with the relevant Project can begin until the Agreement has been accepted by DOES.

- B. The EMPLOYER will require all Project contractors and Project subcontractors with contracts or subcontracts totaling \$300,000 or more to enter into an Agreement with DOES.
- C. DOES will provide recruitment, referral, and placement services to the EMPLOYER, subject to the limitations in this Agreement.
- D. This Agreement will take effect when signed by the parties below and will be fully effective for as long as the benefit is being received, or for commercial and retail tenants only, for five (5) years following the commencement of the tenant's initial lease.
- E. DOES and the EMPLOYER agree that, for purposes of this Agreement, new hires and jobs created for the Project (both union and nonunion) include all of EMPLOYER'S job openings and vacancies in the Washington Metropolitan Statistical Area created for the Project as a result of internal promotions, terminations, and expansions of the EMPLOYER'S workforce, as a result of this Project, including loans, lease agreements, zoning applications, bonds, bids, and contracts.
- F. This Agreement includes apprentices as defined in D.C. Official Code §§ 32-1401- 1431.
- G. DOES will make every effort to work within the terms of all collective bargaining agreements to which the EMPLOYER is a party. The EMPLOYER will provide DOES with written documentation that the EMPLOYER has provided the representative of any collective bargaining unit involved with this Project a copy of this Agreement and has requested comments or objections. If the representative has any comments or objections, the EMPLOYER will promptly provide them to DOES.
- H. EMPLOYER with a contract with the District of Columbia government to perform construction, renovation work, or information technology work with a single contract, or cumulative contracts, of at least \$500,000, within a 12-month period will be required to register an apprenticeship program with the District of Columbia Apprenticeship Council as required by DC Code 32-1431.
- I. If, during the term of this Agreement, the EMPLOYER should transfer possession of all or a portion of its business concerns affected by this Agreement to any other party by lease, sale, assignment, merger, or otherwise this First Source Agreement shall remain in full force and effect and transferee shall remain subject to all provisions herein. In addition, the EMPLOYER as a condition of transfer shall:
 - 1. Notify the party taking possession of the existence of this EMPLOYER'S First Source Employment Agreement.
 - 2. Notify DOES within seven (7) business days of the transfer. This notice will include the name of the party taking possession and the name and telephone of that party's representative.
- J. The EMPLOYER and DOES may mutually agree to modify this Agreement. Any modification shall be in writing, signed by the EMPLOYER and DOES, and attached to the original Agreement.
- K. To the extent that this Agreement is in conflict with any federal labor laws or governmental regulations, the federal laws or regulations shall prevail.

III. TRAINING

- A. DOES and the EMPLOYER may agree to develop skills training and on-the-job training

programs as approved by DOES; the training specifications and cost for such training will be mutually agreed upon by the EMPLOYER and DOES and will be set forth in a separate Training Agreement.

IV. RECRUITMENT

- A. The EMPLOYER will post all job vacancies with the Job Bank Services of DOES at <http://does.dc.gov> within seven (7) days of executing the Agreement. Should you need assistance posting job vacancies, please contact Job Bank Services at (202) 698-6001.
- B. The EMPLOYER will notify DOES of all new jobs created for the Project within at least seven (7) business days (Monday - Friday) of the EMPLOYER'S identification/creation of the new jobs. The Notice of New Job Creation shall include the number of employees needed by job title, qualifications and specific skills required to perform the job, hiring date, rate of pay, hours of work, duration of employment, and a description of the work to be performed. This must be done before using any other referral source.
- C. Job openings to be filled by internal promotion from the EMPLOYER'S current workforce shall be reported to DOES for placement and referral, if the job is newly created. EMPLOYER shall provide DOES a Notice of New Job Creation that details such promotions in accordance with Section IV.C.
- D. The EMPLOYER will submit to DOES, prior to commencing work on the Project, a list of current employees that includes the name, Social Security Number, and residency status of all current employees, including apprentices, trainees, and laid-off workers who will be employed on the Project. All EMPLOYER information reviewed or gathered, including Social Security Numbers, as a result of DOES' monitoring and enforcement activities will be held confidential in accordance with all District and federal confidentiality and privacy laws and used only for the purposes that it was reviewed or gathered.

V. REFERRAL

- A. DOES will screen applicants through carefully planned recruitment and training events and provide the EMPLOYER with a list of qualified applicants according to the number of employees needed by job title, qualifications and specific skills required to perform the job, hiring date, rate of pay, hours of work, duration of employment, and a description of the work to be performed as supplied by the EMPLOYER in its Notice of New Job Creation set forth above in Section IV.C.
- B. DOES will notify the EMPLOYER of the number of applicants DOES will refer, prior to the anticipated hiring dates.

VI. PLACEMENT

- A. The EMPLOYER shall in good faith, use reasonable efforts to select its new hires or employees from among the qualified applicants referred by DOES. All hiring decisions are made by the EMPLOYER.
- B. In the event that DOES is unable to refer qualified applicants meeting the EMPLOYER'S established qualifications, within seven (7) business days (Monday - Friday) from the date of notification from the EMPLOYER, the EMPLOYER will be free to directly fill remaining positions for which no qualified applicants have been referred. The EMPLOYER will still be required to meet the hiring or hours worked percentages for all new jobs created by the Project.

- C. After the EMPLOYER has selected its employees, DOES is not responsible for the employees' actions and the EMPLOYER hereby releases DOES, and the Government of the District of Columbia, the District of Columbia Municipal Corporation, and the officers and employees of the District of Columbia from any liability for employees' actions.

VII. REPORTING REQUIREMENTS

- A. EMPLOYER with Projects valued at a minimum of \$300,000 shall hire DC residents for at least 51% of all new jobs created by the Project and 35% of all apprenticeship hours worked in connection with the Project shall be worked by DC residents registered in programs approved by the District of Columbia Apprenticeship Council.
- B. EMPLOYER with Projects valued at a minimum of \$5,000,000 shall hire DC residents for at least 51% of all new jobs created by the Project and 35% of all apprenticeship hours worked in connection with the Project shall be worked by DC residents registered in programs approved by the District of Columbia Apprenticeship Council; the EMPLOYER will complete the attached Revised Employment Plan that will include the information outlined in Section I.N. above and meet with DOES personnel for an orientation and introduction to personnel responsible for training resources offered by the agency.
- C. EMPLOYER shall have a user name and password for the First Source Employer Portal for electronic submission of all monthly Contract Compliance Forms, weekly certified payrolls and any other documents required by DOES for reporting and monitoring.
- D. EMPLOYER with Projects valued at a minimum of \$300,000 shall provide the following monthly and cumulative statistics on the Contract Compliance Form:
 - 1. Number of new job openings created/available;
 - 2. Number of new job openings listed with DOES, or any other District Agency;
 - 3. Number of DC residents hired for new jobs;
 - 4. Number of employees transferred to the Project;
 - 5. Number of DC residents transferred to the Project;
 - 6. Direct or indirect labor cost associated with the project;
 - 7. Each employee's name, job title, Social Security Number, hire date, residence, and referral source;
 - 8. Number of apprenticeship hours worked;
 - 9. Number of apprenticeship hours worked by DC residents; and
 - 10. Workforce statistics throughout the entire project tenure.
- E. Monthly, EMPLOYER must electronically submit the Contract Compliance Form to DOES.. EMPLOYER is also required to make payroll and employment records available to DOES as a part of compliance monitoring, upon request.

VIII. FINAL REPORT AND GOOD FAITH EFFORTS

- A. With the submission of the final request for payment from the Contracting Agency, the EMPLOYER shall:
 - 1. Document in a report to DOES its compliance with the hiring or hours worked percentage requirements for all new jobs created by the Project and the percentages of DC residents employed in all Trade Classifications, for each area of the Project; or
 - 2. Submit to DOES a request for a waiver of the hiring or hours worked percentage

requirements for all new jobs created by the Project that will include the following documentation:

- a. Documentation supporting EMPLOYER'S good faith effort to comply;
 - b. Referrals provided by DOES and other referral sources; and
 - c. Advertisement of job openings listed with DOES and other referral sources.
- B. DOES may waive the hiring or hours worked percentage requirements for all new jobs created by the Project, and/or the required percentages of DC residents in all Trade Classifications areas on the Project, if DOES finds that:
1. EMPLOYER demonstrated a good faith effort to comply, as set forth in Section C, below; or
 2. EMPLOYER is located outside the Washington Metropolitan Statistical Area and none of the contract work is performed inside the Washington Metropolitan Statistical Area; or
 3. EMPLOYER entered into a special workforce development training or placement arrangement with DOES or with the District of Columbia Workforce Intermediary; or
 4. DOES certified that there are insufficient numbers of DC residents in the labor market possessing the skills required by the EMPLOYER for the positions created as a result of the Project. No failure by Employer to request a waiver under any other provision hereunder shall be considered relevant to a requested waiver under this Subsection.
- C. DOES shall consider documentation of the following when making a determination of a good-faith effort to comply:
1. Whether the EMPLOYER posted the jobs on the DOES job website for a minimum of ten (10) calendar days;
 2. Whether the EMPLOYER advertised each job opening in a District newspaper with city-wide circulation for a minimum of seven (7) calendar days;
 3. Whether the EMPLOYER advertised each job opening in special interest publications and on special interest media for a minimum of seven (7) calendar days;
 4. Whether the EMPLOYER hosted informational/recruiting or hiring fairs;
 5. Whether the EMPLOYER contacted churches, unions, and/or additional Workforce Development Organizations;
 6. Whether the EMPLOYER interviewed employable candidates;
 7. Whether the EMPLOYER created or participated in a workforce development program approved by DOES;
 8. Whether the EMPLOYER created or participated in a workforce development program approved by the District of Columbia Workforce Intermediary;
 9. Whether the EMPLOYER substantially complied with the relevant monthly reporting requirements set forth in this section;
 10. Whether the EMPLOYER has submitted and substantially complied with its most

recent employment plan that has been approved by DOES; and

11. Any additional documented efforts.

IX. MONITORING

- A. DOES is the District agency authorized to monitor and enforce the requirements of the Workforce Intermediary Establishment and Reform of the First Source Amendment Act of 2011 (D.C. Official Code §§ 2 219.01 – 2.219.05), and relevant provisions of the Apprenticeship Requirements Amendment Act of 2004 (D.C. Official Code § 2-219.03 and § 32-1431). As a part of monitoring and enforcement, DOES may require and EMPLOYER shall grant access to Project sites, employees, and documents.
- B. EMPLOYER'S noncompliance with the provisions of this Agreement may result in the imposition of penalties.
- C. All EMPLOYER information reviewed or gathered, including Social Security Numbers, as a result of DOES' monitoring and enforcement activities will be held confidential in accordance with all District and federal confidentiality and privacy laws and used only for the purposes that it was reviewed or gathered.
- D. DOES shall monitor all Projects as authorized by law. DOES will:
 - 1. Review all contract controls to determine if EMPLOYER and Subcontractors are subject to DC Law 14-24.
 - 2. Notify stakeholders and company officials and establish meetings to provide technical assistance involving the First Source process.
 - 3. Make regular site visits to determine if the EMPLOYER or Subcontractor's workforce is in concurrence with the submitted Agreement and Monthly Compliance Reports.
 - 4. Inspect and copy certified payroll, personnel records and any other records or information necessary to ensure the required workforce utilization is in compliance with the First Source Law.
 - 5. Conduct desk reviews of *Monthly Compliance Reports*.
 - 6. Educate EMPLOYERS about additional services offered by DOES, such as On-the-Job Training programs and tax incentives for EMPLOYERS who hire from certain categories.
 - 7. Monitor and complete statistical reports that identify the overall project, contractor, and subcontractors' hiring or hours worked percentages.
 - 8. Provide formal notification of non-compliance with the required hiring or hours worked percentages or any alleged breach of the First Source Law to all contracting agencies, and stakeholders. *(Please note: EMPLOYERS are granted 30 days to correct any alleged deficiencies stated in the notification.)*

X. PENALTIES

- A. Willful breach of the Agreement by the EMPLOYER, failure to submit the Contract Compliance Reports, deliberate submission of falsified data, or failure to reach specific hiring or hours worked requirements may result in DOES imposing a fine of 5% of the total amount

of the direct and indirect labor costs of the contract for the positions created by EMPLOYER.

- B. EMPLOYERS who have been found in violation two (2) times or more over a 10-year period may be debarred and/or deemed ineligible for consideration for Projects for a period of five (5) years.
- C. Appeals of violations or fines are to be filed with the Contract Appeals Board.

I hereby certify that I have the authority to bind the EMPLOYER to this Agreement.

By:

EMPLOYER Senior Official

Name of Company

Address

Telephone

Email

Associate Director for First Source
Department of Employment Services
4058 Minnesota Avenue, NE
Third Floor
Washington, DC 20019
202-698-6284
firstsource@dc.gov

Date

Attachment G

Service Contract Act Wage Determination

WD 05-2103 (Rev.-16) was first posted on www.wdol.gov on 07/14/2015

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT		U.S. DEPARTMENT OF LABOR
By direction of the Secretary of Labor		EMPLOYMENT STANDARDS ADMINISTRATION
		WAGE AND HOUR DIVISION
		WASHINGTON D.C. 20210

Daniel W. Simms	Division of	Wage Determination No.: 2005-2103
Director	Wage Determinations	Revision No.: 16
		Date Of Revision: 07/08/2015

Note: Executive Order (EO) 13658 establishes an hourly minimum wage of \$10.10 for 2015 that applies to all contracts subject to the Service Contract Act for which the solicitation is issued on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.10 (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

States: District of Columbia, Maryland, Virginia

Area: District of Columbia Statewide
 Maryland Counties of Calvert, Charles, Frederick, Montgomery, Prince George's, St Mary's
 Virginia Counties of Alexandria, Arlington, Fairfax, Falls Church, Fauquier, King George, Loudoun, Prince William, Stafford

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		15.08
01012 - Accounting Clerk II		16.92
01013 - Accounting Clerk III		22.30
01020 - Administrative Assistant		31.41
01040 - Court Reporter		21.84
01051 - Data Entry Operator I		14.38
01052 - Data Entry Operator II		15.69
01060 - Dispatcher, Motor Vehicle		17.87
01070 - Document Preparation Clerk		14.21
01090 - Duplicating Machine Operator		14.21
01111 - General Clerk I		14.88
01112 - General Clerk II		16.24
01113 - General Clerk III		18.74
01120 - Housing Referral Assistant		25.29
01141 - Messenger Courier		13.62
01191 - Order Clerk I		15.12
01192 - Order Clerk II		16.50
01261 - Personnel Assistant (Employment) I		18.15
01262 - Personnel Assistant (Employment) II		20.32
01263 - Personnel Assistant (Employment) III		22.65
01270 - Production Control Clerk		22.03
01280 - Receptionist		14.43
01290 - Rental Clerk		16.55
01300 - Scheduler, Maintenance		18.07
01311 - Secretary I		18.07
01312 - Secretary II		20.18
01313 - Secretary III		25.29

01320 - Service Order Dispatcher	16.98
01410 - Supply Technician	28.55
01420 - Survey Worker	20.03
01531 - Travel Clerk I	13.29
01532 - Travel Clerk II	14.36
01533 - Travel Clerk III	15.49
01611 - Word Processor I	15.63
01612 - Word Processor II	17.67
01613 - Word Processor III	19.95
05000 - Automotive Service Occupations	
05005 - Automobile Body Repairer, Fiberglass	25.26
05010 - Automotive Electrician	23.51
05040 - Automotive Glass Installer	22.15
05070 - Automotive Worker	22.15
05110 - Mobile Equipment Servicer	19.04
05130 - Motor Equipment Metal Mechanic	24.78
05160 - Motor Equipment Metal Worker	22.15
05190 - Motor Vehicle Mechanic	24.78
05220 - Motor Vehicle Mechanic Helper	18.49
05250 - Motor Vehicle Upholstery Worker	21.63
05280 - Motor Vehicle Wrecker	22.15
05310 - Painter, Automotive	23.51
05340 - Radiator Repair Specialist	22.15
05370 - Tire Repairer	14.44
05400 - Transmission Repair Specialist	24.78
07000 - Food Preparation And Service Occupations	
07010 - Baker	13.85
07041 - Cook I	12.55
07042 - Cook II	14.60
07070 - Dishwasher	10.11
07130 - Food Service Worker	10.66
07210 - Meat Cutter	18.08
07260 - Waiter/Waitress	9.70
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	19.86
09040 - Furniture Handler	14.06
09080 - Furniture Refinisher	20.23
09090 - Furniture Refinisher Helper	15.52
09110 - Furniture Repairer, Minor	17.94
09130 - Upholsterer	19.86
11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	10.54
11060 - Elevator Operator	10.54
11090 - Gardener	17.52
11122 - Housekeeping Aide	11.83
11150 - Janitor	11.83
11210 - Laborer, Grounds Maintenance	13.07
11240 - Maid or Houseman	11.26
11260 - Pruner	11.58
11270 - Tractor Operator	16.04
11330 - Trail Maintenance Worker	13.07
11360 - Window Cleaner	12.85
12000 - Health Occupations	
12010 - Ambulance Driver	20.41
12011 - Breath Alcohol Technician	20.27
12012 - Certified Occupational Therapist Assistant	23.11
12015 - Certified Physical Therapist Assistant	21.43
12020 - Dental Assistant	17.18
12025 - Dental Hygienist	44.75
12030 - EKG Technician	27.67
12035 - Electroneurodiagnostic Technologist	27.67
12040 - Emergency Medical Technician	20.41

12071 - Licensed Practical Nurse I	19.07
12072 - Licensed Practical Nurse II	21.35
12073 - Licensed Practical Nurse III	24.13
12100 - Medical Assistant	15.01
12130 - Medical Laboratory Technician	18.04
12160 - Medical Record Clerk	17.42
12190 - Medical Record Technician	19.50
12195 - Medical Transcriptionist	18.77
12210 - Nuclear Medicine Technologist	37.60
12221 - Nursing Assistant I	10.80
12222 - Nursing Assistant II	12.14
12223 - Nursing Assistant III	13.98
12224 - Nursing Assistant IV	15.69
12235 - Optical Dispenser	20.17
12236 - Optical Technician	15.80
12250 - Pharmacy Technician	18.12
12280 - Phlebotomist	15.69
12305 - Radiologic Technologist	31.11
12311 - Registered Nurse I	27.64
12312 - Registered Nurse II	33.44
12313 - Registered Nurse II, Specialist	33.44
12314 - Registered Nurse III	40.13
12315 - Registered Nurse III, Anesthetist	40.13
12316 - Registered Nurse IV	48.10
12317 - Scheduler (Drug and Alcohol Testing)	21.73
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	19.86
13012 - Exhibits Specialist II	24.61
13013 - Exhibits Specialist III	30.09
13041 - Illustrator I	20.48
13042 - Illustrator II	25.38
13043 - Illustrator III	31.03
13047 - Librarian	33.88
13050 - Library Aide/Clerk	14.21
13054 - Library Information Technology Systems Administrator	30.60
13058 - Library Technician	19.89
13061 - Media Specialist I	18.73
13062 - Media Specialist II	20.95
13063 - Media Specialist III	23.36
13071 - Photographer I	16.65
13072 - Photographer II	18.90
13073 - Photographer III	23.67
13074 - Photographer IV	28.65
13075 - Photographer V	33.76
13110 - Video Teleconference Technician	20.39
14000 - Information Technology Occupations	
14041 - Computer Operator I	18.92
14042 - Computer Operator II	21.18
14043 - Computer Operator III	23.60
14044 - Computer Operator IV	26.22
14045 - Computer Operator V	29.05
14071 - Computer Programmer I	(see 1) 26.36
14072 - Computer Programmer II	(see 1)
14073 - Computer Programmer III	(see 1)
14074 - Computer Programmer IV	(see 1)
14101 - Computer Systems Analyst I	(see 1)
14102 - Computer Systems Analyst II	(see 1)
14103 - Computer Systems Analyst III	(see 1)
14150 - Peripheral Equipment Operator	18.92
14160 - Personal Computer Support Technician	26.22
15000 - Instructional Occupations	

15010 - Aircrew Training Devices Instructor (Non-Rated)	36.47
15020 - Aircrew Training Devices Instructor (Rated)	44.06
15030 - Air Crew Training Devices Instructor (Pilot)	52.81
15050 - Computer Based Training Specialist / Instructor	36.47
15060 - Educational Technologist	35.31
15070 - Flight Instructor (Pilot)	52.81
15080 - Graphic Artist	26.80
15090 - Technical Instructor	25.08
15095 - Technical Instructor/Course Developer	30.67
15110 - Test Proctor	20.20
15120 - Tutor	20.20
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations	
16010 - Assembler	9.88
16030 - Counter Attendant	9.88
16040 - Dry Cleaner	12.94
16070 - Finisher, Flatwork, Machine	9.88
16090 - Presser, Hand	9.88
16110 - Presser, Machine, Drycleaning	9.88
16130 - Presser, Machine, Shirts	9.88
16160 - Presser, Machine, Wearing Apparel, Laundry	9.88
16190 - Sewing Machine Operator	13.78
16220 - Tailor	14.66
16250 - Washer, Machine	10.88
19000 - Machine Tool Operation And Repair Occupations	
19010 - Machine-Tool Operator (Tool Room)	21.14
19040 - Tool And Die Maker	23.38
21000 - Materials Handling And Packing Occupations	
21020 - Forklift Operator	18.02
21030 - Material Coordinator	22.03
21040 - Material Expediter	22.03
21050 - Material Handling Laborer	13.83
21071 - Order Filler	15.09
21080 - Production Line Worker (Food Processing)	18.02
21110 - Shipping Packer	15.09
21130 - Shipping/Receiving Clerk	15.09
21140 - Store Worker I	11.72
21150 - Stock Clerk	16.86
21210 - Tools And Parts Attendant	18.02
21410 - Warehouse Specialist	18.02
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	27.21
23021 - Aircraft Mechanic I	25.83
23022 - Aircraft Mechanic II	27.21
23023 - Aircraft Mechanic III	28.53
23040 - Aircraft Mechanic Helper	17.54
23050 - Aircraft, Painter	24.73
23060 - Aircraft Servicer	19.76
23080 - Aircraft Worker	21.01
23110 - Appliance Mechanic	21.75
23120 - Bicycle Repairer	14.43
23125 - Cable Splicer	26.02
23130 - Carpenter, Maintenance	21.40
23140 - Carpet Layer	20.49
23160 - Electrician, Maintenance	27.98
23181 - Electronics Technician Maintenance I	24.94
23182 - Electronics Technician Maintenance II	26.47
23183 - Electronics Technician Maintenance III	27.89
23260 - Fabric Worker	19.13
23290 - Fire Alarm System Mechanic	22.91
23310 - Fire Extinguisher Repairer	17.62
23311 - Fuel Distribution System Mechanic	22.81
23312 - Fuel Distribution System Operator	19.38

23370 - General Maintenance Worker	21.43
23380 - Ground Support Equipment Mechanic	25.83
23381 - Ground Support Equipment Servicer	19.76
23382 - Ground Support Equipment Worker	21.01
23391 - Gunsmith I	17.62
23392 - Gunsmith II	20.49
23393 - Gunsmith III	22.91
23410 - Heating, Ventilation And Air-Conditioning Mechanic	23.89
23411 - Heating, Ventilation And Air Contditioning Mechanic (Research Facility)	25.17
23430 - Heavy Equipment Mechanic	22.91
23440 - Heavy Equipment Operator	22.91
23460 - Instrument Mechanic	22.59
23465 - Laboratory/Shelter Mechanic	21.75
23470 - Laborer	14.98
23510 - Locksmith	21.90
23530 - Machinery Maintenance Mechanic	23.12
23550 - Machinist, Maintenance	22.91
23580 - Maintenance Trades Helper	18.27
23591 - Metrology Technician I	22.59
23592 - Metrology Technician II	23.80
23593 - Metrology Technician III	24.96
23640 - Millwright	28.19
23710 - Office Appliance Repairer	22.96
23760 - Painter, Maintenance	21.75
23790 - Pipefitter, Maintenance	24.63
23810 - Plumber, Maintenance	22.29
23820 - Pneudraulic Systems Mechanic	22.91
23850 - Rigger	22.91
23870 - Scale Mechanic	20.49
23890 - Sheet-Metal Worker, Maintenance	22.91
23910 - Small Engine Mechanic	20.49
23931 - Telecommunications Mechanic I	29.95
23932 - Telecommunications Mechanic II	31.55
23950 - Telephone Lineman	27.41
23960 - Welder, Combination, Maintenance	22.91
23965 - Well Driller	22.91
23970 - Woodcraft Worker	22.91
23980 - Woodworker	17.62
24000 - Personal Needs Occupations	
24570 - Child Care Attendant	12.79
24580 - Child Care Center Clerk	17.77
24610 - Chore Aide	10.57
24620 - Family Readiness And Support Services Coordinator	16.90
24630 - Homemaker	18.43
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	27.30
25040 - Sewage Plant Operator	20.84
25070 - Stationary Engineer	27.30
25190 - Ventilation Equipment Tender	19.49
25210 - Water Treatment Plant Operator	20.84
27000 - Protective Service Occupations	
27004 - Alarm Monitor	20.57
27007 - Baggage Inspector	12.71
27008 - Corrections Officer	22.80
27010 - Court Security Officer	24.72
27030 - Detection Dog Handler	20.57
27040 - Detention Officer	22.80
27070 - Firefighter	24.63
27101 - Guard I	12.71

27102 - Guard II	20.57
27131 - Police Officer I	26.52
27132 - Police Officer II	29.67
28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	13.59
28042 - Carnival Equipment Repairer	14.63
28043 - Carnival Equipment Worker	9.24
28210 - Gate Attendant/Gate Tender	13.01
28310 - Lifeguard	11.59
28350 - Park Attendant (Aide)	14.56
28510 - Recreation Aide/Health Facility Attendant	10.62
28515 - Recreation Specialist	18.04
28630 - Sports Official	11.59
28690 - Swimming Pool Operator	18.21
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	23.13
29020 - Hatch Tender	23.13
29030 - Line Handler	23.13
29041 - Stevedore I	21.31
29042 - Stevedore II	24.24
30000 - Technical Occupations	
30010 - Air Traffic Control Specialist, Center (HFO) (see 2)	39.92
30011 - Air Traffic Control Specialist, Station (HFO) (see 2)	26.84
30012 - Air Traffic Control Specialist, Terminal (HFO) (see 2)	29.56
30021 - Archeological Technician I	20.19
30022 - Archeological Technician II	22.60
30023 - Archeological Technician III	27.98
30030 - Cartographic Technician	27.98
30040 - Civil Engineering Technician	26.41
30061 - Drafter/CAD Operator I	20.19
30062 - Drafter/CAD Operator II	22.60
30063 - Drafter/CAD Operator III	25.19
30064 - Drafter/CAD Operator IV	31.00
30081 - Engineering Technician I	22.92
30082 - Engineering Technician II	25.72
30083 - Engineering Technician III	28.79
30084 - Engineering Technician IV	35.64
30085 - Engineering Technician V	43.61
30086 - Engineering Technician VI	52.76
30090 - Environmental Technician	27.41
30210 - Laboratory Technician	23.38
30240 - Mathematical Technician	28.94
30361 - Paralegal/Legal Assistant I	21.36
30362 - Paralegal/Legal Assistant II	26.47
30363 - Paralegal/Legal Assistant III	32.36
30364 - Paralegal/Legal Assistant IV	39.16
30390 - Photo-Optics Technician	27.98
30461 - Technical Writer I	21.93
30462 - Technical Writer II	26.84
30463 - Technical Writer III	32.47
30491 - Unexploded Ordnance (UXO) Technician I	24.74
30492 - Unexploded Ordnance (UXO) Technician II	29.93
30493 - Unexploded Ordnance (UXO) Technician III	35.88
30494 - Unexploded (UXO) Safety Escort	24.74
30495 - Unexploded (UXO) Sweep Personnel	24.74
30620 - Weather Observer, Combined Upper Air Or (see 2)	25.19
Surface Programs	
30621 - Weather Observer, Senior (see 2)	27.98
31000 - Transportation/Mobile Equipment Operation Occupations	
31020 - Bus Aide	14.32
31030 - Bus Driver	20.85
31043 - Driver Courier	13.98

31260 - Parking and Lot Attendant	10.07
31290 - Shuttle Bus Driver	15.66
31310 - Taxi Driver	13.98
31361 - Truckdriver, Light	15.66
31362 - Truckdriver, Medium	17.90
31363 - Truckdriver, Heavy	19.18
31364 - Truckdriver, Tractor-Trailer	19.18
99000 - Miscellaneous Occupations	
99030 - Cashier	10.03
99050 - Desk Clerk	11.58
99095 - Embalmer	23.05
99251 - Laboratory Animal Caretaker I	11.30
99252 - Laboratory Animal Caretaker II	12.35
99310 - Mortician	31.73
99410 - Pest Controller	17.69
99510 - Photofinishing Worker	13.20
99710 - Recycling Laborer	18.50
99711 - Recycling Specialist	22.71
99730 - Refuse Collector	16.40
99810 - Sales Clerk	12.09
99820 - School Crossing Guard	13.43
99830 - Survey Party Chief	21.94
99831 - Surveying Aide	13.63
99832 - Surveying Technician	20.85
99840 - Vending Machine Attendant	14.43
99841 - Vending Machine Repairer	18.73
99842 - Vending Machine Repairer Helper	14.43

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.27 per hour or \$170.80 per week or \$740.13 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey

data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformance may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage

determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at <http://www.dol.gov/esa/whd/> or through the Wage Determinations On-Line (WDOL) Web site at <http://wdol.gov/>.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage

and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour decision to the contractor.

6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

Attachment H

Award Page

AWARD/CONTRACT		1. Caption Fire Alarm System Inspection, Maintenance and Repair Services	Page of Pages 1 36	
2. Solicitation/Contract Number DCAM-16-NC-0011	3. Effective Date See Block 20C	4. Requisition/Purchase Request/Project No.		
5. Issued By: Department of General Services Contracts and Procurement Division 2000 14th Street, 8th Floor Washington, DC 20009		6. Administered by (If other than line 5) Department of General Services Contracts and Procurement Division 2000 14th Street, 8th Floor Washington, DC 20009		
7. Name and Address of Contractor Insert Contractor		8. Delivery <input type="checkbox"/> FOB Origin <input type="checkbox"/> Other		
		9. RESERVED		
		10. Submit invoices as described in Section I.3.		
11. RESERVED		12. Payment will be made by Government of the District of Columbia Department of General Services Office of the Chief Financial Officer 2000 14th Street, 5th Floor Washington, DC 20009		
13. Acknowledgement of Amendments The Bidder acknowledges receipt of amendments to the SOLICITATION		Amendment No.	Date	
14. Supplies/Services/Price See Section B – Scope Of Work and Bid Form (Attachment A)				
15. Table of Contents				
Section	Description		Pages	
A	Cover Page/Signature Page		1-4	
B	Scope of Work		2-5	
C	Economic Inclusion		6-10	
D	Compliance Requirements		11	
E	Evaluation and Award Criteria		12	
F	Bid Organization and Submission		13	
G	Bidding Procedures and Protests		14-16	
H	Insurance Requirements		17	
I	Department's Responsibilities		18-20	
J	Miscellaneous Provisions		21-36	
<i>Contracting Officer will complete Item 16</i>				
16. <input type="checkbox"/> AWARD Your bid for the above referenced Solicitation including your Bid and Offer Letter and Bid Form is hereby accepted. Contractor agrees to furnish and deliver all items, perform all the services set forth or otherwise identified above and on any continuation sheets, for the consideration stated herein.				
17A. Name and Title of Signer (Type or print)			18A. Name of Contracting Officer	
17B.	17C. Date Signed	18B.	18C. Date Signed	
<small>(Signature of person authorized to sign)</small>		<small>(Signature of Contracting Officer)</small>		
		Government of the District of Columbia Department of General Services		