

EXHIBIT 2

	QUESTION	DEPARTMENT RESPONSE
1	Given the large volume of questions during the pre-proposal meeting, can this proposal period be extended past the original December 12 due date?	Yes, please refer to Item #1 in Addendum No. 1.
2	If we bid on more than one of the four groups, do we have to bid a different team for each group?	No.
3	If we bid on more than one of the four groups, do we have to submit an entirely separate proposal package (including repeating all attachments and other addenda) for each group we bid on? Or can we just add additional pages to a single proposal package?	If you bid on more than one of the four groups, you can submit one proposal package.
4	Is there any way this proposal can be submitted via email rather than in-person with physical print-outs?	No. Please see Section L.2 of the RFP.
5	How many total companies do you intend to award the IDIQ to? How many within each group?	There will be multiple awards. The number of awards per group has not yet been determined.

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6	<p>Once the IDIQ has been awarded, how will task order awards within each of the four groups be decided? Will it be on a rotating basis (e.g., Company A receives the first Task Order and Company B receives the second, etc. OR will the companies within the group have to compete to win any given task order?)</p>	<p>Will be addressed in Addendum No. 3</p>
7	<p>Can there be more information regarding the scope of work for the Auditor in relationship to the specific compliance work on the following: a. DSLBD Law, b. Apprenticeship Law, c. First Source Law, d. Davis-Bacon Law</p>	<p>All references to "Auditor" has been removed from the RFP. Please refer to Item #2 in Addendum No. 2.</p>
8	<p>Given that DGS has responsibility for reporting to the Mayor, the Council, DSLBD and the District Auditor, the role of any Auditor hired by DGS is to confirm the business and workforce numbers for the Agency. Therefore, should DGS hire a single auditor to analyze and verify the compliance reports from all CMCs (Compliance Monitoring Consultants)?</p>	<p>See Department's response to Question 8.</p>
9	<p>After listening to the discussion from the DGS representatives, my understanding is that auditors are to be involved in DGS compliance so that a replicable process and auditable trail can be established for the Office of the DC Auditor and other government agencies. If that's the case, I would like to know if DGS would consider the following: 1. An auditor should not be part of each compliance team. Instead, DGS should hire an independent auditor for each of the four categories. The independent auditor and the successful compliance monitoring team will work with DGS staff, the appropriate District agency (e.g., DSLBD, DOES) to establish an agreed-upon replicable process and audit trail for compliance. 2. After the audit process is established, each compliance team will adhere to the agreed upon approach and the independent auditor will either semi-annually or annually conduct a review of each of the projects in the four categories. 3. I believe this approach will allow both the auditor and the compliance teams to perform the monitoring process at the highest level.</p>	<p>See Department's response to Question 7.</p>

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10	<p><b>COMPLIANCE REVIEWS</b> 1. Some of the DGS project, particularly schools, will have over 75 subcontractors and 3000 workers. On those projects, history shows that there will be approximately 30 business or workforce issues that must be resolved. Would DGS consider adding to the scope of work for the contractor the resolution of compliance issues through mediation? The COTR would receive from the contractors only issues that were not resolved through mediation, and some punitive action had to be taken against the contractor/subcontractor by the District government.</p>	<p>Not at this time. DGS needs to have all compliance issues documented whether it is resolved through mediation, or through some punitive action taken against the contractor/subcontractor by the District government.</p>
11	<p>Please provide a list of the projects and address the following questions for each project: a. What is the name of the project?, b. What is the project type (i.e. single family rehab, construction of a senior center, curb and gutter repair etc.), c. What is the estimated construction budget?, d. What is the estimated start date?, e. What is the estimated duration of the project?, f. Approximately how many subcontracts will be working on this project?</p>	<p>The specific project (s) the Contractor will monitor will be provided via task orders. The Project types vary, but should have no bearing on how Contractor's execute its monitoring services. For the Base Year, there could be between 50 - 100 projects, with Schools and municipals having more contracts than the other two Groups.</p>
12	<p>What firm(s) are currently under contract for these services?</p>	<p>None.</p>
13	<p>What is their pricing breakdown?</p>	<p>See Department's response to Question 12.</p>
14	<p>What work is required to be done on-site?</p>	<p>It depends on what is needed in compliance efforts, including, but not limited to worker interviews meeting with subcontractors or primes. It is expected that Contractors will gather information at prime contractor's sites and/or DGS office but do the bulk of its work at its own office site.</p>
15	<p>Please verify that payroll information will be loaded in LCP tracker.</p>	<p>It will be for some projects. Payroll information for some projects will be provided in hard copy form.</p>
16	<p>Please verify that the Contractor will have remote access to LCP tracker.</p>	<p>Yes</p>

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17	<p>Is there a reason a Request for Qualification (RFQ) cannot be used to establish a Qualified Panel of offerors who have submitted documentation of their expertise, knowledge, methodology, prior experience, work capacity, etc. Submitting separate proposals for the four categories listed in the RFP would result in basically providing the same information regarding compliance monitoring.</p>	<p>DGS has determined that an RFP would be the best method of acquisition for this requirement.</p>
18	<p>If the separate categories are kept, can an offeror designate more than one Compliance Specialist (where the rates would be the same) in proposals for the separate categories to allow for capacity when the workload increases? Or, will DGS accept requests to increase the number of staff when the workload increases?</p>	<p>Yes, Offerors can offer more than one Compliance Specialist; no matter the quantity of Compliance Specialists the labor rate will be the same.</p>
19	<p>Would DGS indicate the proposed list of projects to be monitored to allow a better understanding of the number, size (square footage, no. of units, dollar value if known, etc.) and projected length of construction for the properties/projects in DGS' inventory? This information would be helpful in determining the potential workload and needed staff capacity.</p>	<p>See Department's reponse to Question 11.</p>
20	<p>It was stated at the Pre-Bid Conference that a comprehensive audit would be conducted when a project is assigned to a consulting firm. Will this audit be conducted by DGS or the consulting firm?</p>	<p>The consulting firm will conduct a comprehensive review of a project to ascertain any outstanding compliance issues.</p>
21	<p>It is recommended that DGS consider requesting the needed audit function in a separate RFP or RFQ. The audit function should be independent and not tied to or under the supervision of the entity involved with the project that is the subject of the audit.</p>	<p>See response to Question 7.</p>

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22	<p>Please clarify the following issues in C.5 REQUIREMENTS: a. Traditionally the conduct of site interviews on a regular basis (biweekly or monthly) and the review of payrolls are the basis of ensuring worker’s wages are consistent with submitted payrolls. Under Davis-Bacon Compliance, in C.5.1.A (page 9), there isn’t any reference to the number and/or frequency of site visits per month, to be conducted by the Contractor. b. Under Davis-Bacon Compliance, in C.5.1.B (page 9), is it the intention of DGS that the contractor request the COTR to arrange routine site visits for worker interviews. Would DGS consider allowing the Contractor to inform the COTR of planned routine site visits and/or meetings, and keep the COTR aware of the Contractor’s concerns and actions? Similar concern exists for the following areas: i. First Source Monitoring (C.5.2.B. on page 11), ii. CBE Monitoring – Subcontracting Plan Administration (C.5.3.1.E.2 on page 12), iii. Apprenticeship Act Monitoring (C.5.4.B on page 13). c. It isn’t clear that the Contractor is included with the COTR, project manager and prime contractor when meetings are held to discuss issues in each of the area identified in above.</p>	<p>a. The Department looks to the Offeror to advise the number and/or frequency of site visits it deems necessary to execute its technical approach to fulfilling the requirements of the RFP. b. C.5.1.B: Yes. The COTR will coordinate the onsite interviews or meetings. Please refer to Section C.5.1.C.2. c. The COTR or its delegee will decide who is included in such meetings and will notify the Contractor in writing if its attendance is requested.</p>
23	<p>Are there any restrictions on the number of pages allowed for any of the proposal sections?</p>	<p>No.</p>
24	<p>Can multiple individuals be listed for individual labor categories using a blended rate, or must a single individual be bid with separate rates be listed for each labor category?</p>	<p>This is the Offeror's decision.</p>
25	<p>Can an individual labor category be performed by a subcontractor? Is there a requirement for a certain percentage of work to be performed by the prime contractor?</p>	<p>Yes An individual labor category can be performed by a subcontractor; refer to Section H9 of the RFP. Also refer to Section H9 for the percentage requirements.</p>
26	<p>Does DGS currently have in-house, or does it anticipate purchasing or developing technology to retain and track the various types of contracting and employment compliance data collected by the contractor?</p>	<p>No, DGS does not currently have in-house. Technology will be developed to retain and track compliance data in FY2018.</p>
27	<p>At the pre-proposal conference, DGS representatives stated that this contract will support an expanding in-house compliance program being developed with the Office of CBE inclusion, and that DGS wishes to identify and consider best practices used in similar compliance programs from other jurisdictions. Will DGS consider issuing a separate RFP for assistance with either compliance research or the design and development of this in-house compliance program, independent of this RFP for compliance monitoring services.</p>	<p>Not at this time.</p>

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28	<p>The RFP includes a requirement for auditing functions, and DGS stated it is interested in those functions being performed according to Yellow Book Government Auditing standards. Has DGS considered the potential impacts on auditor independence that could arise from combining this function with the ongoing compliance monitoring function under a single contract and vendor? Would DGS consider separating the certified audit function from the compliance monitoring function in order to ensure no conflict of interest thereby achieving necessary audit independence?</p>	<p>See Department's response to Question 7.</p>
29	<p>Question/Issue #1: During the Proposal Conference, the issue of sub-contracting and the inclusion of sub-contractor qualifications and prior experience. was raised. While the importance of the SBE Prime credentials are important, DGS suggested that the qualifications of sub-contractors could only be evaluated, if there were an approved CBE JV. The concerns we have a two-fold: 1. If the team were an approved CBE JV, then there would not be a sub-contractor; and 2. DGS pumped up the need for qualified Auditor opinion using Yellow Book standards. How would a non-CPA SBE incorporated the qualification of a CPA/Audit firm or independent consultants. We are aware that under previous solicitations, DGS has permitted Non-CBE contracting with CBE Prime set-aside. Please re-consider this position</p>	<p>1. Yes. 2. The references to auditor are no longer applicable; see Department's response to question 7. A CBE-Prime and non-CBE subcontractor are acceptable. In all cases the Subcontractor requirements are applicable; see Section H9 of the RFP.</p>
30	<p>Question/Issue #2: The solicitation call for four (4) distinct work Groups: (i) Group A: DPR &amp; Municipals; (ii) Group B: SCA; (iii) Group C: Special Projects; and (iv) Group D: DC Public Schools (DCPS). However, the solicitation makes no descriptive distinction between these work Groups. Please provide some level of description or expectation for each Group, such as: Types of Contracts, Number of Contracts, Size of Contracts, Forecasts for new Contracts</p>	<p>(i) Group A: DPR &amp; Municipals - this aggregate group includes all Department of Parks and Recreation projects, and government buildings, including police and fire stations (ii) Group B: SCA - all contracts incorporating the service contract act wage determination; (iii) Group C: Special Projects - currently this includes the short-term family housing projects; and (iv) Group D: DC Public Schools (DCPS) - all District of Columbia Public School projects, ranging from small capital improvements to full modernizations.</p>
31	<p>During the pre-proposal conference, DGS stated that in order to bid on all "Work-Groups", a separate proposal was required for each Work Group. Please reconsider this position and allow one proposal. The Offeror could designate on which Group they are proposing. DGS could even require a separate section of the proposal for each Group. This avoids wasted paper production for all the required forms, packaging</p>	<p>See Department's Response to Question 3.</p>

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32	<p>During the pre-proposal conference there were several creative suggestions offered regarding this IDIQ RFP. Please consider a tried and proven methodology utilized by the FDIC. This methodology offers fairness to the selected pool of vendors and maximum flexibility to the government. Once the government has competitively selected a pool of qualified vendors Task Orders will be made by: 1. Rotation, 2. Competition, or 3. Direct Award [ EXTRACT From FDIC Ordering Agmt provided]</p>	<p>Please refer to Item #3 in Addendum No. 2</p>
33	<p>It is specified that the Contractor identify “(i) Project Manager and/or a Supervisory CMC Manager, (ii) Compliance Specialist and (iii) and Auditor to serve as key personnel.” May other staff members assist with the engagement, or is it expected that only the three identified individuals perform work related to the project?</p>	<p>Yes, define your team members and the corresponding labor rate.</p>
34	<p>What is the anticipated number of projects to be monitored throughout the engagement?</p>	<p>See Departments Response to Question 11.</p>
35	<p>Can you provide the estimated total cost of construction related to the compliance monitoring to be performed (if possible)?</p>	<p>Will be addressed in Addendum No. 3</p>
36	<p>Does DGS, or other agencies, have any compliance-related data, regardless of whether the data is currently utilized for compliance purposes? For example, does the Government collect the numbers of employees on a project who are DC residents (or any data of the numbers of anything related)?</p>	<p>The DC Department of Employee Services collects this type of data under the First Source Legislation.</p>
37	<p>Does the Government seek levels of compliance with laws or regulations at the contractor, project, or agency level or does the Government seek an auditing of violations of such laws or regulations? We believe that, broadly speaking, this is not an auditing requirement; rather, it is a legal services and regulatory compliance requirement, which is broken down in the following sub-requirements:</p> <p>a. It appears that the Government does not have sufficient information or data to conduct sufficient oversight. Accordingly, we believe that one requirement is to assess all data currently available across all collecting agencies. Once we know the data that is available, the Government requires it to be packaged in a manner that makes sense for decision makers to act and define next steps.</p> <p>b. It appears that the Government needs Standard Operating Procedures that can be promulgated to all oversight agencies to allow them to collect "clean" data that provides an instant understanding of where they stand. The data collectors acting under this SOP would be contractor support who would enable Government supervisors/officials to make compliance decisions.</p> <p>c. With a and b in-place, an independent auditor would evaluate the effectiveness of the processes described above. This is maybe an auditing function; however, our consulting approach always includes independent assessments of our performance for Quality Assurance purposes.</p>	<p>Will be addressed in Addendum No. 3</p>

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38	Would the Government consider revising the solicitation with new requirements that are broad to cover all agencies with an oversight role, and award as an IDIQ a contract to firms with these unique and demonstrated capabilities? If yes, would the Government then put out to bid by Task Order, the sub requirements needed to create this first of its time compliance monitoring system?	No