

**DEPARTMENT OF GENERAL SERVICES (DGS)**  
**DCAM-18-NC-0019**  
**REVISED J.1 Attachment**

**MINIMUM QUALIFICATIONS, DESCRIPTION AND WAGE STRUCTURE BY LABOR CATEGORY**

CLIN	Labor Categories	Qualifications	Position Description	Governing Wage Structure
001	Principal	10+ years relevant experience	Responsible for coordination of the overall engagement, especially including formal communications with DGS and assurance of quality across the entire scope.	Standard Contract Act <i>(if applicable)</i>
002	Project Manager	3+ years of project management experience	Primary lead for project delivery. Responsible for coordinating delivery by the project team according to requirements, on time and on budget. Oversees day-to-day execution of work.	Standard Contract Act <i>(if applicable)</i>
003	Master Electrician	Certified Master Electrician	Assures legal and regulatory compliance and appropriate execution of all electrical work requiring a Certified Master Electrician and/or supports project team on specialized electrical design and engineering work as required.	<b>Davis Bacon Act</b>
004	Electrician	Certified Electrician	Assures legal and regulatory compliance and appropriate execution of all electrical work requiring a Certified Electrician and/or supports project team on specialized electrical design and engineering work as required.	<b>Davis Bacon Act</b>
005	Apprentice Electrician	Paired with Certified Electrician	Assures legal and regulatory compliance and appropriate execution of all electrical work requiring a Certified Electrician and/or supports project team on specialized electrical design and engineering work as required.	Standard Contract Act <i>(if applicable)</i>
006	Senior Retrofit Technician	5+ years of direct lighting retrofit experience	Executes retrofit scopes to upgrade lighting systems, improving the building performance, and assuring suitability of retrofit to client needs as outlined in task order scopes. May lead a team to accomplish retrofit, and supports apprentice development.	Standard Contract Act <i>(if applicable)</i>
007	Apprentice Retrofit Technician	Paired with senior Retrofit Technician	Supports Senior Retrofit Technician and is on a well-defined Pathway to this job.. This entry-level role is supported by an excellent learning environment and simultaneously supports the overall project delivery.	Standard Contract Act <i>(if applicable)</i>
008	Lighting Systems Analyst	2+ years of experience as an Analyst; and 1 +years of experience analyzing lighting systems	Provides specialized support for analysis of multiple lighting systems options, including evaluation of and experience with multiple product and systems options for accomplishing project objectives. Can provide ROI and other cost/benefit analysis and reporting.	Standard Contract Act <i>(if applicable)</i>
009	Administrative Technician	Paired with Project Manager	Supports Project Manager and is on a well-defined Pathway to this job.. This role is supported by an excellent learning environment and simultaneously supports the overall project delivery.	Standard Contract Act <i>(if applicable)</i>
010	Smart Lighting Systems Analyst	3+ years of experience working with a broad range of different lighting systems & and ability to present pros and cons of multiple systems options	Evaluates, advises on, and has substantial expertise in controls, sensors, and networks that support or integrate with lighting systems. Can design and provide analysis of custom smart lighting solutions.	Standard Contract Act <i>(if applicable)</i>
011	Senior Sensors and Controls Technician	3+ years scoping and/or implementing Sensors and Controls	Lead implementer for controls, sensors, and networks that support or integrate with lighting systems. Can execute successfully against custom designs or requirements for smart lighting solutions and may have some capacity to design effective solutions directly if complete designs are not separately developed.	Standard Contract Act <i>(if applicable)</i>

012	Apprentice Sensors and Controls Technician	Paired with Senior Sensors and Controls Technician	Supports Senior Sensors and Controls Technician and is on a well-defined Pathway to this job.. This role is supported by an excellent learning environment and simultaneously supports the overall project delivery.	Standard Contract Act <i>(if applicable)</i>
013	Senior Trainer	7+ years of experience delivering training	Coordinates Workforce Development internally for project team and/or for DGS staff based on task order scope. Develops workforce Pathways programs that successfully build up skills and enable employee growth and development. Can eloquently explain skills and job requirements to facilitate learning.	Standard Contract Act <i>(if applicable)</i>
014	Trainer	Paired with senior trainer	Supports Senior Trainer and is on a well-defined Pathway to this job.. This role is supported by an excellent learning environment and simultaneously supports the overall project delivery.	Standard Contract Act <i>(if applicable)</i>
015	Retrofit Audit Specialist	Experience in M&V or Lighting Audits	Specialized in auditing facilities to determine lighting retrofit needs matched to high-level client objectives. Can evaluate ROI on lighting projects and may also serve in delivery evaluation and reporting, documenting the successful delivery of retrofit projects.	Standard Contract Act <i>(if applicable)</i>
016	Lighting Finance Advisor	Knowledge of lighting finance options and ability to explain pros and cons of multiple options	Advises on options for financing lighting retrofits. Has appropriate experience to explain pros and cons and market comparisons for multiple financing options.	Standard Contract Act <i>(if applicable)</i>