

GOVERNMENT OF THE DISTRICT OF COLUMBIA REVISED EMPLOYMENT PLAN



All Contracts between \$300,000 and \$5 million

REVISED FIRST SOURCE EMPLOYMENT PLAN I.

GOVERNMENT-ASSISTED PR	ROJECT/CONT	TRACTINFORMATION	
DISTRICT CONTRACTING AGEN	CY:		
CONTRACTING OFFICER:			
TELEPHONE NUMBER:			
TOTAL CONTRACT AMOUNT:			
EMPLOYER CONTRACTAMOUN	T:		
PROJECT NAME:			
PROJECT ADDRESS:			
PROJECT ADDRESS:CITY:	_STATE:_ZIP C	ODE:	
PROJECT DESCRIPTION OF WOR	K:		
PROJECT START DATE:	PROJ	IECT END DATE:	
EMPLOYER START DATE:	EMPLO	OYER END DATE:	
EMPLOYER INFORMATION			
EMPLOYER NAME:			
COMPANY NAME:			
EMPLOYER ADDRESS:			
EMPLOYER ADDRESS: CITY: TELEPHONE NUMBER:	STATE:	ZIP CODE:	
TELEPHONE NUMBER:	FEDERAL	IDENTIFICATION NO.:	
CONTACT PERSON:			
TITLE:			
TITLE:E-MAIL:	TE	ELEPHONE NUMBER:	
EMPLOYER DESCRIPTION OF WO	ORK:		
GENERAL CONTRACTOR WILI			
REQUIREMENTS FOR ENTIRE	PROJECT .	OR PER EACH SUBCONTRA	CTOR .
EMPLOYMENT HIRING PRO	<u>JECTIONS</u>		

A.

ALL EMPLOYERS:

Please indicate ALL new position(s) you will create as a result of the project. If you WILL NOT be creating any new employment opportunities, please complete the attached justification sheet with an explanation. Attach additional sheets as needed.

JOB TITLE	# OF JOBS F/T P/T	SALARY RANGE	UNION MEMBERSHIP REQUIRED NAME LOCAL#	PROJECTED HIRE DATE
A				
В				
С				
D				
Е				
F				
G				
Н				Fobruary 15, 201



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В.	JUSTIFICATION SHEET: Please provide a detailed explanation of why the Employer will not
	have any new hires on the project.

This page to be completed by Employer	
	Employer Initials



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l.	Provide a timetable outlining the 51% Hiring of District Resident over the life of the project or contract and an associated hiring schedule.
II.	Provide descriptions of the skill requirements by job title or position, including industry-recognized certifications required for the different positions.
III.	Provide a strategy to fill the 51% hiring of District residents requirement, including a component on communicating these requirements to contractors and subcontractors and a component on potential community outreach partnerships with the University of the District of Columbia, the University of the District of Columbia Community College, the Department of Employment Services, Jointly Funded Apprenticeship Programs, the District of Columbia Workforce Intermediary, or other government-approved, community-based job training providers.

This page to be completed by Employer _____ Employer Initials



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C. EMPLOYMENT PROJECTIONS (Continued)

IV.	This strategy should include a remediation strategy to ameliorate any problems associated with meeting these 51% Hiring of District Resident requirements, including any problems encountered with contractors and subcontractors.
V.	The designation of a senior official from the Employer who will be responsible for implementing the hiring and reporting requirements.
VI.	Provide descriptions of the health and retirement benefits that will be provided to District residents working on the project or contract.
VII.	Provide a strategy to ensure that District residents who work on the project or contract receive ongoing employment and training opportunities after they complete work on the job for which they were initially hired and a review of past practices in continuing to employ District residents from one project or contract to the next.



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D. EMPLOYMENT PROJECTIONS (continued)

VIII.	Provide a strategy to hire graduates of District of Columbia Public Schools, District of
	Columbia Public Charter Schools, community-based job training providers, and hard-to-
	employ residents.

Please disclose past compliance with the First Source Employment Agreement Act of 1984 or the Workforce Intermediary Establishment and Reform of First Source Amendment Act of 2011 and the Davis-Bacon Act, where applicable, and the bidder or offeror's general District-resident hiring practices on projects or contracts completed within the last two (2) years.

X. Please note that EMPLOYERS with construction projects must make payroll records available upon request at job sites to the contracting District of Columbia agency.

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<u>CURRENT EMPLOYEES</u>: Please list the names, residency status and ward information of all current employees, including apprentices, trainees, and transfers from other projects, who will be employed on the Project. Attach additional sheets as needed.

NAME OF EMPLOYEE	CURRENT DISTRICT RESIDENT √Please Check	

This page to be completed by Employer		
	Employer Initialsebruary 15, 201	