

**Rider Agreement for D.C. Public Sites
Sector II**

Entered into between Security Assurance Management (the "Employer") and Service Employees International Union, Local 32BJ ("Union") covering security officers of the Employer or employed at the District of Columbia Public sites (the "D.C. City Wide Sector II").

The parties' 2022 Washington D.C. Security Contractors Agreement for DC Public Sectors I & III and/or any subsequent renewal agreements, shall apply to the D.C. Public Sites, Sector II, except as modified and/or otherwise addressed below.

1. **Hourly Wage Rate.** The following shall replace Articles 14.1 and 14.2:

The minimum raise shall be:

November 1, 2022 -	\$.95
April 18, 2023 -	\$1.25
April 18, 2024 -	\$1.35
April 18, 2025 -	\$1.50

Effective 11/1/2022, Guard I and Guard II hired after 11/1/2022 shall earn the rates in the 2022 Washington D.C. Security Contractors Agreement for DC Public Sectors I & III agreement.

No employee shall have any reduction in payrate.

2. **SRSP.** The following shall replace Article 20:

Article 20: Supplemental Retirement and Savings Plan (SRSP)

20.1 The Employer shall make contributions to a trust fund known as the Building Service 32BJ Supplemental Retirement and Savings Plan ("SRSP") to cover employees covered by this Agreement with Employer contributions as hereinafter provided, and tax exempt employee wage deferrals as provided by the Plan and/or Plan rules. The Employer shall remit Employer contributions and pre-tax wage deferrals when and how the Trustees determine.


20.2 The rate of the Employer contribution to the SRSP, shall be:

Effective November 1, 2022 -	\$.38/hour
Effective July 1, 2023 -	\$.48/hour
Effective July 1, 2024 -	\$.58/hour
Effective July 1, 2025 -	\$.68/hour

3. **Impound Lot Reopening.** Employees formerly assigned to the Blue Plains Impound Lot at 5001 Shepard Parkway SW shall have priority in bidding for the positions at the site when it reopens.

4. **Duration.** June 2, 2022 through March 1, 2026.

For SEIU Local 32BJ



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Date: *11/29/2022*

Security Assurance Management



Name Printed: *Russell Stephens*
Date: *11/18/2022*